

# OSHA'S WORKPLACE PPE REQUIREMENTS

## WHAT IS PPE?

Personal protective equipment (PPE) is worn to minimize exposure to hazards that cause serious workplace injuries and illnesses. PPE can include gloves, safety glasses and shoes, earplugs or muffs, hard hats, respirators, coveralls, vests, full body suits, and other such items.



## HAZARD ASSESSMENT

The first step employers must take when getting PPE is a hazard assessment. They must develop a comprehensive safety and health program to identify physical and health hazards in their workplace. The hazard assessment should consist of a walkthrough survey of the facility, and the employer should come up with a list of potential hazards.

## PPE SELECTION

PPE should be of safe design and construction, and maintained in a clean and reliable way. Fit and comfort should be taken into consideration. Most items are available in many sizes, so each employee should be given equipment that fits them correctly. OSHA requires many types of PPE to be in compliance with the American National Standards Institute (ANSI) criteria.



## EMPLOYEE TRAINING

Workers who use PPE must know when it is necessary, what kind is needed, how to properly wear and adjust it, its limitations, and the proper care and maintenance. Employees should be able to demonstrate their understanding of the training and show that they are able to use the PPE before they are allowed to go out and do their jobs.

A PPE program should be implemented in the workplace to discuss job hazards; the selection, use, and maintenance of PPE; and training of employees. OSHA requires employers to pay for worker PPE when it is necessary to protect employees from injuries, illnesses, and fatalities, and when it is used to comply with OSHA standards, with few exceptions. Documentation of employee training is also required in the form of a certification for each worker with the name of each employee, the date of training, and a clear statement of the subject of the training.

# Osha Ppe Guidelines

**U. S. Labor,Occupational  
Administration**



## **Osha Ppe Guidelines:**

*Guideline for the Development of Personal Protective Equipment Programs for Small Business Owners*, 2005 **OSHA**

**Instruction: 29 CFR Part 1910, Subpart I, Enforcement Guidance for Personal Protective Equipment in General Industry** U. S. Labor, Occupational Administration, 2012-09-18 This instruction 29 CFR Part 1910 Subpart I Enforcement Guidance for Personal Protective Equipment in General Industry provides enforcement guidance to Occupational Safety and Health Administration OSHA Compliance Safety and Health Officers CSHOs national regional and area offices and state programs and federal agencies concerning OSHA s policies and procedures for implementing inspection programs to reduce injuries illnesses and fatalities and eliminate workplace hazards in general industry employment through the use of Personal Protective Equipment PPE OSHA revised the general industry standards for personal protective equipment 29 CFR 1910 Subpart I 59 Fed Reg 1334 April 6 1994 corrected 59 Fed Reg 33910 July 1 1994 Provisions were added to 29 CFR 1910 132 to require employers to select appropriate PPE based on the hazards present or likely to be present in the workplace to prohibit the use of defective or damaged PPE and to require that employees be trained so that each affected employee can properly use the assigned PPE On November 15 2007 OSHA issued a final rule for Employer Payment for Personal Protective Equipment that applies identical PPE payment requirements to workplaces in all industries including those covered by the general industry standards 29 CFR 1910 On September 9 2009 OSHA issued a final rule to revise the personal protective equipment PPE standards based on National Consensus standards including sections of its general industry shipyard employment longshoring and marine terminals standards regarding requirements for eye and face protective devices head protection and foot protection 74 Fed Reg 46350 46361 This instruction provides information and enforcement guidance to support OSHA s inspection efforts in general industry employment OSHA is updating the references in its regulations to recognize more recent editions of the applicable national consensus standards and is deleting editions of the national consensus standards that PPE must meet if purchased before a specified date In addition OSHA is amending its provision that requires safety shoes to comply with a specific American National Standards Institute ANSI standard Supports DOL s Strategic Plan Outcome Goal 3A for increased emphasis on reducing workplace injuries illnesses and fatalities Provides OSHA Compliance Officers consultants and other interested government and industry parties with information about PPE selection and use in general industry intervention efforts and in minimizing employee exposure to hazards Supports the Site Specific Targeting SST program for general industry employment Provides available general industry PPE safety and health information in a web based format with electronic links to noted references This instruction has been revised and updated to include the following significant changes Clarifies what type of PPE employers must provide at no cost when employers must pay for PPE or for replacement PPE and when employers are not required to pay for PPE Clarifies the PPE payment requirements for PPE worn off the jobsite for PPE that must ABSTRACT 3 remain at the jobsite and for employee owned PPE

Sets forth enforcement policies that reflect court and review commission decisions concerning PPE Provides guidance that allows employers to use PPE constructed in accordance with the most recent national consensus standards **Assessing the Need for Personal Protective Equipment**, 1997 Hydraulic Fracturing Wastewater Frank R. Spellman, 2017-05-08 This book provides a balanced discussion about the wastewater generated by hydraulic fracturing operations and how to manage it It includes an in depth discussion of the hydraulic fracturing process the resulting water cycle and the potential risks to groundwater soil and air The fracking process involves numerous chemicals that could potentially harm human health and the environment especially if they enter and contaminate drinking water supplies Treatment reuse and disposal options are the focus and several case studies will be presented The book also discusses the issues of the large amounts of water required for drilling operations the impacts on water sensitive regions *Construction Safety Handbook* Mark McGuire Moran, 2003-07 This much anticipated new edition provides employers and employees with a day to day guide to reducing accidents and injuries ensuring compliance avoiding fines and penalties and controlling workers compensation costs You ll not only find comprehensive discussions on all of the construction safety regulations found in the Code of Federal Regulations CFR Title 29 Part 1926 but you ll also find the actual legal text of the regulations and overviews for each subpart for easier reference This Construction Safety Handbook covers both the obvious and the hidden dangers of construction and addresses the latest changes in OSHA standards including new recordkeeping requirements new ergonomic guidelines new requirements in the Steel Erection standard and new additions to signs signals and barricades requirements Written in plain English this comprehensive handbook provides you with the legal background practical advice and ready to use written compliance programs you need to ensure your sites meet workplace safety requirements protect workers and comply with the standards Each chapter provides a description of the requirements of the standard and a sample written compliance program checklists and the appropriate citations from the 29 CFRs The latest changes in enforcement and inspection policy are also detailed and a list of OSHA s most frequently cited construction standards is given Employment Safety and Health Guide, 2004 Includes original text of the Occupational safety and health act of 1970 *OSHA Instruction: 29 CFR Part 1915, Subpart I, Enforcement Guidance for Personal Protective Equipment (PPE) in Shipyard Employment* U. S. Labor, Occupational Administration, 2012-09-18 This instruction provides guidance to Occupational Safety and Health Administration OSHA national regional and area offices and State Plan programs and federal agencies concerning OSHA s policy and procedures for implementing inspection programs to reduce injuries illnesses and fatalities and eliminate workplace hazards in shipyard employment through the use of personal protective equipment PPE OSHA revised the shipyard employment safety standards addressing PPE in 1996 61 F R 26321 The revised standards updated reorganized and simplified shipyard employment PPE standards into a comprehensive framework that encompasses the ship repair shipbuilding and shipbreaking industries These 29 CFR Part 1915 Subpart I PPE standards apply to all work in shipyard

employment regardless of geographical location but do not apply to construction operations in shipyards covered by 29 CFR Part 1926 On November 15 2007 OSHA issued a final rule for Employer Payment for Personal Protective Equipment 72 F R 64341 64430 that applies identical rules to all industries regarding payment for PPE including shipyard employment 29 CFR Part 1915 On September 9 2009 OSHA issued a final rule Updating OSHA Standards Based on National Consensus Standards Personal Protective Equipment 74 F R 46350 46351 that applies to all industries This instruction provides information and enforcement guidance to support OSHA's inspection efforts in shipyard employment and Supports DOL's Strategic Plan Outcome Goal for increased emphasis on reducing workplace injuries illnesses and fatalities Provides OSHA compliance officers with information about PPE selection and use in shipyard employment and in minimizing employee exposure to hazards Supports the National Emphasis Program NEP on Shipbreaking and the Site Specific Targeting SST Program for the shipbuilding and ship repairing industries This instruction has been revised and updated to include the following significant changes Clarifies the PPE that employers must provide at no cost to their employees when employers must pay for replacement PPE and when employers are not required to pay for PPE Clarifies the PPE payment requirements for PPE worn off the job site for PPE that must remain at the job site and for employee owned PPE Provides updates to consensus standards that were issued after the PPE for shipyard employment final rule November 15 2007 to recognize more recent editions of industry standards that PPE must meet as published in 74 F R 46350 46361 September 9 2009 Sets forth enforcement policies to reflect court decisions concerning PPE Updates references and directives to include new documents and the current version of documents previously listed Delivers available shipyard PPE safety and health information in a web based format with electronic links to noted references

**Does Your PPE Program Meet OSHA's Requirements? ,**  
**Guide for the Selection of Personal Protective Equipment for Emergency First Responders ,2002** **Personal Protective Equipment** National Safety Compliance,2000 **Compliance Guide for OSHA's Laboratory Standard ,1991**  
Designed to provide guidance to laboratories who must comply with 29 CFR 1910.1450 Occupational exposures to hazardous chemicals in laboratories **Ciottoni's Disaster Medicine - E-Book** Gregory R. Ciottoni,2023-03-07 While medical specialists in disaster mitigation preparedness and response are needed worldwide the initial phase of disaster response is almost entirely dependent upon local resources making it essential that all healthcare personnel have a working knowledge of the field and stand ready to integrate into the response system Ciottoni's Disaster Medicine 3rd Edition is the most comprehensive reference available to help accomplish these goals in every community It thoroughly covers isolated domestic events as well as global disasters and humanitarian crises Dr Gregory Ciottoni and more than 200 worldwide authorities share their knowledge and expertise on the preparation assessment and management of both natural and man made disasters including lessons learned by the responders to contemporary disasters such as the COVID 19 pandemic Australian and western U S wildfires European heatwaves the Beirut explosion recent hurricanes and typhoons and the global refugee

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U. S. Labor,Occupational Administration,2012-06-25 OSHA 3151 12R Personal Protection Equipment Hazards exist in every workplace in many different forms sharp edges falling objects flying sparks chemicals noise and a myriad of other potentially dangerous situations The Occupational Safety and Health Administration OSHA requires that employers protect their employees from workplace hazards that can cause injury Controlling a hazard at its source is the best way to protect employees Depending on the hazard or workplace conditions OSHA recommends the use of engineering or work practice controls to manage or eliminate hazards to the greatest extent possible For example building a barrier between the hazard and the employees is an engineering control changing the way in which employees perform their work is a work practice control When engineering work practice and administrative controls are not feasible or do not provide sufficient protection employers must provide personal protective equipment PPE to their employees and ensure its use Personal protective equipment commonly referred to as PPE is equipment worn to minimize exposure to a variety of hazards Examples of PPE include such items as gloves foot and eye protection protective hearing devices earplugs muffs hard hats respirators and full body suits This guide will help both employers and employees do the following Understand the types of PPE Know the basics

of conducting a hazard assessment of the workplace Select appropriate PPE for a variety of circumstances Understand what kind of training is needed in the proper use and care of PPE The information in this guide is general in nature and does not address all workplace hazards or PPE requirements The information methods and procedures in this guide are based on the OSHA requirements for PPE as set forth in the Code of Federal Regulations CFR at 29 CFR 1910 132 General requirements 29 CFR 1910 133 Eye and face protection 29 CFR 1910 135 Head protection 29 CFR 1910 136 Foot protection 29 CFR 1910 137 Electrical protective equipment 29 CFR 1910 138 Hand protection and regulations that cover the construction industry at 29 CFR 1926 95 Criteria for personal protective equipment 29 CFR 1926 96 Occupational foot protection 29 CFR 1926 100 Head protection 29 CFR 1926 101 Hearing protection and 29 CFR 1926 102 Eye and face protection and for the maritime industry at 29 CFR 1915 152 General requirements 29 CFR 1915 153 Eye and face protection 29 CFR 1915 155 Head protection 29 CFR 1915 156 Foot protection and 29 CFR 1915 157 Hand and body protection **Federal Register** ,2012-08 *Cal/OSHA Pocket Guide for the Construction Industry* ,2001-06 **Guide for the Selection of Personal Protective Equipment for Emergency First Responders: Main guide** ,2002 Forklift Safety George Swartz,1999-06-01 Written for the more than 1 5 million powered industrial truck operators and supervisors in general industry as well as those in the construction and marine industries this Second Edition provides an updated guide to training operators in safety and complying with OSHA s 1999 forklift standard This edition of Forklift Safety includes a new chapter devoted to the new OSHA 1910 178 standard and new information regarding dock safety narrow aisle trucks off dock incidents tip over safety pallet safety and carbon monoxide *The Complete Guide to OSHA Compliance* Joel M. Cohen,Robert D. Peterson,2020-11-25 The Complete Guide to OSHA Compliance is an easy to understand one stop resource designed to help safety professionals industrial hygienists and human resources personnel ensure compliance with existing and upcoming OSHA regulations This essential book explains employer and employee rights and responsibilities and it provides everything you need to know about employer standards and standards for specific operations The Complete Guide to OSHA Compliance describes the process of injury illness recordkeeping and the reporting system required by OSHA It also explains how to conduct a self audit to determine whether a company is in full compliance Furthermore it informs companies of their rights in an inspection and explains how to handle citations and appeals should they arise **Hazardous Materials Management Desk Reference** Doye B. Cox,Academy of Certified Hazardous Materials Managers,2000 A desk reference overview of management of hazardous materials Included in the book are chapters on science laws and regulations and management principles needed to properly manage hazardous materials The chapters provide a general overview and guide to a list of environmental and hazardous materials topics Its intent is to act as a reference or jumping off point for more in depth research The topics covered are highly regulatory in focus and in constant change *Training Requirements in OSHA Standards and Training Guidelines* United States. Occupational Safety and Health Administration,1998 OSHA 2254 1998

Revised Contains OSHA s requirements related to training employees in the safety and health aspects of their jobs

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