



BUSINESS STUDIES
GRADE 12
TERM ONE
CHAPTER 3
NOTES ON ETHICS AND PROFESSIONALISM
2019

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The Problem of Social Inequality Scott G. McNall, 2015-12-07 Within and among nations rising levels of social inequality threaten our collective future Currently upwards of 80% of people's life chances are determined by factors over which they have absolutely no control Social inequality threatens the democratic project because it destroys the trust on which governments depend and it gives rise to corrupt political and economic institutions How can we get out of the traps we have created for ourselves We need to reboot capitalism Drawing on diverse examples from a range of countries McNall explains the social economic and ecological traps we have set for ourselves and develops a set of rules of resilience that are necessary conditions for the creation and maintenance of democratic societies and a set of rules essential for creating a sustainable future

Fundamentals of Human Resource Management David A. DeCenzo, Stephen P. Robbins, Susan L. Verhulst, 2016-05-16 This text is an unbound three hole punched version The 12th Edition of Fundamentals of Human Resource Management Binder Ready Version 12th Edition helps students understand and remember concepts through a straightforward and conversational writing style and a wealth of examples to clarify ideas and build interest The authors provide a strong foundation of essential elements of Human Resource Management as well as a clear understanding of how Human Resource Management links with business strategy Through practical applications the authors illustrate the importance of employees on every level of the organization helping students understand HRM elements such as recruitment training motivation retention safety the legal environment and how they support successful business strategies

Women After All Melvin Konner, 2015-03-02 A sparkling thought provoking account of sexual differences Whether you're a man or a woman you'll find his conclusions gripping Jared Diamond There is a human genetic fluke that is surprisingly common due to a change in a key pair of chromosomes In the normal condition the two look the same but in this disorder one is malformed and shrunk beyond recognition The result is a shortened life span higher mortality at all ages an inability to reproduce premature hair loss and brain defects variously resulting in attention deficit hyperactivity conduct disorder hypersexuality and an enormous excess of both outward and self directed aggression It is called maleness Melvin Konner traces the arc of evolution to explain the relationships between women and men With patience and wit he explores the knotty question of whether men are necessary in the biological destiny of the human race He draws on multiple colorful examples from the natural world such as the mating habits of the octopus black widow angler fish and jacana and argues that maleness in humans is hardly necessary to the survival of the species In characteristically humorous and engaging prose Konner sheds light on our biologically different identities while noting the poignant exceptions that challenge the male female divide We meet hunter gatherers such as those in Botswana whose culture gave women a prominent place invented the working mother and respected women's voices around the fire Recent human history has upset this balance as a dense world of war fostered extreme male dominance But our species has been recovering over the past two centuries and an unstoppable move toward

equality is afoot It will not be the end of men but it will be the end of male supremacy and a better wiser world for women and men alike *The Meritocracy Trap* Daniel Markovits,2020-09-08 A revolutionary new argument from eminent Yale Law professor Daniel Markovits attacking the false promise of meritocracy It is an axiom of American life that advantage should be earned through ability and effort Even as the country divides itself at every turn the meritocratic ideal that social and economic rewards should follow achievement rather than breeding reigns supreme Both Democrats and Republicans insistently repeat meritocratic notions Meritocracy cuts to the heart of who we are It sustains the American dream But what if both up and down the social ladder meritocracy is a sham Today meritocracy has become exactly what it was conceived to resist a mechanism for the concentration and dynastic transmission of wealth and privilege across generations Upward mobility has become a fantasy and the embattled middle classes are now more likely to sink into the working poor than to rise into the professional elite At the same time meritocracy now ensnares even those who manage to claw their way to the top requiring rich adults to work with crushing intensity exploiting their expensive educations in order to extract a return All this is not the result of deviations or retreats from meritocracy but rather stems directly from meritocracy s successes This is the radical argument that Daniel Markovits prosecutes with rare force Markovits is well placed to expose the sham of meritocracy Having spent his life at elite universities he knows from the inside the corrosive system we are trapped within Markovits also knows that if we understand that meritocratic inequality produces near universal harm we can cure it When *The Meritocracy Trap* reveals the inner workings of the meritocratic machine it also illuminates the first steps outward towards a new world that might once again afford dignity and prosperity to the American people **Unwinding Madness**

Gerald S. Gurney,Donna A. Lopiano,Andrew Zimbalist,2016-12-13 A critical look at the tension between the larger role of the university and the commercialization of college sports *Unwinding Madness* is the most comprehensive examination to date of how the NCAA has lost its way in the governance of intercollegiate athletics and why it is incapable of achieving reform and must be replaced The NCAA has placed commercial success above its responsibilities to protect the academic primacy health and well being of college athletes and fallen into an educational ethical and economic crisis **Taramoin** Tran

Ngoc-Anh,2021-02-19 The Kanak are New Caledonia s autochthonous people They fail tragically in French schools In 1977 out of 241 students who graduated from high school only 5 8% were Kanak Nickel discovery led to a stupendous economic boom which left the Kanak behind until 1988 In her doctoral dissertation the author showed in 1990 that the cause of failure at school among Pacific Islanders including the Kanak population is the transition from their nonwritten native language to a written teaching language *The United States Army and Navy Journal and Gazette of the Regular and Volunteer Forces*

,1899 **The Crisis** ,2005 *The Nation's Best Schools: Middle and secondary schools* Evelyn Hunt Ogden,1994

Waitrose Food Illustrated ,2001-07 Press Summary - Illinois Information Service Illinois Information Service,1993

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