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XLR8 ACCELERATE

**Strategischen
Herausforderungen
schnell, agil
und kreativ begegnen**

Vahlen

Accelerate Strategischen Herausforderungen Schnell Begegnen

Ulrich Sailer



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Digital Leadership, Agile Change and the Emotional Organization Martin Kupiek, 2021-05-24 This book shows an innovative way for managers to gain a better understanding of emotions in teams and organizational units and thus positively influence agile development in the context of digital transformation of companies Digitalization does not just lead to technical changes It dramatically changes the way employees work with each other as well as how executives play their roles In an agile working environment middle management in particular loses power influence and relevance and customer relationships are subject to greater affectivity The result is an increased emotionalization of the actors which should be recognized and understood prior to designing the emotional landscape of the organization and to developing and implementing successful business models The author introduces various conventional and AI based instruments based on current research for handling emotions supported by practical concepts **Accelerate** John P. Kotter, 2015-09 **Agile Verwaltung 2040**

Peter Bauer, Christiane Büchter, Jan Fischbach, Alexander Joedecke, Wolf Steinbrecher, 2024-09-24 Vom Silodenken zur Serviceorientierung Die Transformation einer Gesellschaft macht auch vor ihrer Verwaltung nicht Halt Grundlegende Veränderungen wie die Digitalisierung sind dabei nicht allein eine Frage der Infrastruktur Sie finden vor allem in den K pfen statt erfordern neue Formen der Zusammenarbeit und der Kommunikation Kreativit t und eine zeitgem e F hrung kurz agiles Denken Dieses Buch macht konkrete Vorschläge zu k nftigen Strukturen und vermittelt praktikable Ansätze zur Veränderung Es spannt den Bogen von grundsätzlichen Überlegungen zu Agilität und Verwaltung über den Auftrag der Verwaltung für die Zivilgesellschaft bis hin zu den Ergebnissen agiler Arbeitsweisen Der Schwerpunkt liegt auf der Befähigung aller Beteiligten Zukunftsthemen insbesondere die digitale Transformation voranzubringen In Projektberichten und Grundlagenbeiträgen wird deutlich in welche Richtung sich Verwaltungen bereits entwickeln und wohin sie sich weiter bewegen können Das Buch richtet sich gleichermaßen an Mitarbeitende und Führungskräfte in der öffentlichen Verwaltung wie an Projektmanagerinnen Beraterinnen und Organisationsentwicklerinnen die Weichen für die Zukunft stellen und Herausforderungen innovativ lösen wollen Mit Beiträgen von Inken Alber Andre Claas Heike Eckert Valerie Isabel Elss Silke Faber Philipp Frey Nico Fritz Christine Gebler Antje Hinz Daniel Hoernemann alias Walbrodt Miriam Ibrahimovic Rahel Kindermann Leuthard Veronika Levesque Thomas Michl Gabriele Schneck Christoph Schneider Wolfram von Schneyder Cornelia Vonhof Ulrike Wahl Lucyna Zalas Die Herausgeberinnen Peter Bauer Dipl Ing Vorsitzender des Forums Agile Verwaltung e V Mitarbeiter einer Großstadtverwaltung und nebenberuflich freier Trainer und Berater Christiane Büchter Dr stellvertretende Dezernentin für Digitale Transformation und Prozessorganisation an der Universität Bielefeld Jan Fischbach Trainer und Berater im Scrum Events Netzwerk Geschäftsleiter der Common Sense Team GmbH Mitorganisator zahlreicher Konferenzen und Autor mehrerer Fachbücher Entwickler des Ubongo Flow Games Alexander Joedecke Dipl Ing FH Systemischer Organisationsberater und Coach seit 2020 als selbstständiger Organisationsberater und mit den Schwerpunkten

Changemanagement und Agiles Arbeiten in Industrie und Verwaltung t tig Wolf Steinbrecher Mitgründer und Geschäftsführer der Common Sense Team GmbH Berater von Unternehmen und öffentlichen Verwaltungen bei der digitalen Transformation

Agilität & Kommunikation Sascha Demarmels, 2019-02-01 Agile Umgebungen erfordern ein hohes Maß an Selbstorganisation und neue Formen der Kommunikation Sascha Demarmels interessiert sich für die zwischenmenschliche Kommunikation im Rahmen von Agile Scrum Lean und hilft Einzelpersonen Teams und Gruppen bei der konstruktiven Zusammenarbeit In ihrem neuen Buch befasst sie sich mit diesen Themen Was ist Agilität Was ist agile Kommunikation Was für Ansprüche stellt ein agiles Umfeld an Kommunikation Wie lässt sich Kommunikation im agilen Kontext unterstützen **Der Mensch im unternehmerischen Wandel** Anett Brenski, 2025-08-22 Veränderung ist ein kontinuierlicher Bestandteil in Organisationen Reorganisation Prozessanpassung Entwicklung neuer Berufsbilder Einführung neuer IT Systeme oder neuer Strategien gehören zum Tagesgeschäft Veränderungen betreffen jedoch nicht nur Strukturen Effizienz oder Synergien Die Menschen im Veränderungsprozess sind ein entscheidender Erfolgsfaktor Die Mitarbeitenden sollen lernen sich in neuen Strukturen zurechtzufinden und zeitgleich effizienter kundenfreundlicher oder serviceorientierter arbeiten Menschliche Reaktionen Emotionen und Widerstände sind der Kern jeder Veränderung Wer dies versteht und beachtet hat einen wesentlichen Teil des Veränderungsprozesses bereits gemeistert Das von der Autorin entwickelte CHOICE Modell Communication Human Organizational change Iteration Comprehensive Evolution unterstützt dabei Es setzt den Menschen als zentralen Akteur berücksichtigt psychologische sozialwissenschaftliche bio sowie neurologische Perspektiven und betrachtet Veränderungsmanagement holistisch Das Fachbuch beginnt mit einer kurzen Einführung in die Bedeutung des Menschen im Veränderungsprozess Die Grundlagen umfassen tiefergehendes Wissen zu den Ursprüngen der unterschiedlichen Perspektiven auf Veränderungen welche im CHOICE Modell Anwendung finden Anhand eines ausführlichen fiktiven IT Projektes wird die Theorie in die Praxis übertragen und angewendet Der Inhalt Der Mensch im Veränderungsprozess Grundlagen und Modelle Das CHOICE Modell Ebene Mensch Ebene Realisierung Ebene Kommunikation Das CHOICE Modell in der Praxis Digitalisierung im Controlling Ulrich Sailer, 2023-07-03 Die Digitalisierung führt seit einigen Jahren zu drastischen Veränderungen im Controlling was zu großen Chancen aber auch zu Herausforderungen führt In der Controlling Community herrscht hierzu vielfach noch Unwissenheit und Unsicherheit Dabei geht es nicht nur um neue digitale Technologien sondern auch um neue Prozesse und Strukturen in der Planung der Steuerung und dem Reporting Dadurch verändern sich die Rollenbilder der Controller wie auch die notwendigen Kompetenzen Das gesamte Themengebiet ist durch die rasante Entwicklung schwer zu überschauen Mit diesem Buch wird ein fundierter Überblick über den aktuellen Stand des digitalen Controllings in der Unternehmenspraxis gegeben Es werden praxisnahe Einblicke in die neuen Themen gewährt diese werden in die bestehenden Controllingprozesse eingeordnet und ihre Potenziale werden bewertet **KMU- und Start-up-Management** Holger Held, 2019-12-11 Die strategischen Herausforderungen mit denen sich kleine und

mittlere Unternehmen KMU aber auch Start ups auseinandersetzen müssen sind ähnlich Vor dem Hintergrund einer stetig zunehmenden Unsicherheit und Komplexität bei knappem Zeit Personal und Finanzbudget gilt es das Unternehmen lebensfähig zu machen und wirtschaftlich erfolgreich zu führen Dieses praktische Lehrbuch unterstützt Gründer und Unternehmer bei der Entwicklung und Positionierung eines Geschäftsmodells als Kern einer effektiven Unternehmensstrategie Hierbei wird die alte Strategie Welt mit einer Start up Planung in einer neuen Strategie Welt verbunden und in einem neuen Planungsmodell gebündelt KMU und Start ups erhalten dadurch Sicherheit und Verlässlichkeit für eigene Vorhaben Ein Praxisbaukasten mit Tipps und Instrumenten für den Planungs und Gründungsprozess bringt zudem Erfahrungswerte ein

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