



# GRADE 11 BUSINESS STUDIES SEPTEMBER

MARKS: 100

TIME: 1½ HOURS

## INSTRUCTIONS AND INFORMATION

Read the following instructions carefully before answering the questions.

- This paper consists of THREE sections and covers FIVE main topics.  
SECTION A: COMPULSORY  
SECTION B: Consists of THREE questions.  
Answer any TWO of the three questions in this section.  
SECTION C: Consists of TWO questions.  
Answer any ONE of two questions in this section.
- Read the instructions for each question carefully and note what is required.  
Note that ONLY the first TWO questions in SECTION B and the FIRST questions in SECTION C will be marked.
- Number the answers carefully according to the numbering system used in this paper. No marks will be awarded for wrongly numbered answers.
- Except where other instructions are given, answers must be written in complete sentences.
- Use the mark allocation and nature of each question to determine the length and depth of an answer.
- Use the table below as a guideline for marking and time allocation when answering each question.

SECTION A	QUESTION	MARKS	TIME
A: SHORT QUESTIONS - COMPULSORY	1	20	15
B: THREE distinct/direct type questions CHOICE: Answer any TWO	2	20	30
	3		
C: TWO essay type questions CHOICE: Answer any ONE	4	40	45
	5	40	
TOTAL		100	90 MIN

- Start the answer to EACH question on a NEW page, e.g. QUESTION 1 – new page, QUESTION 2 – new page.
- You may use a non-programmable calculator.
- Write neatly and legibly.

# Business Studies September 2013 Memo Grade 11

**Dan Pontefract**



## **Business Studies September 2013 Memo Grade 11:**

**Patriarchy Inc.** Cordelia Fine, 2025-08-19 A razor sharp and quick witted analysis of why we need a new approach to fixing the gender inequality embedded in work. Work remains much as it always has: men occupy the vast majority of leadership roles and are overrepresented in positions from engineer to plumber. We see many jobs as male or female, with women dominating in healthcare and childcare professions. Pretending that this is the natural state of things or that instead both sexes should submit to working 24/7 is just not right. In *Patriarchy Inc.* Cordelia Fine examines with razor sharp and quick witted analysis why gender inequality is embedded in the workplace and why it has to change. Drawing on theories from evolutionary science, psychology, economics, and sociology, she examines two of the most prominent movements in the corporate world. The Different But Equal viewpoint espouses that women are in the jobs they want despite their lower status and salaries. In the meantime, DEI (Diversity, Equity, Inclusion) has become a slogan that emphasizes productivity and profit, not fair play. Fine shows how both are wrong and the bad effects on everyone when men are still stuck in traditional breadwinner roles and women are having to fight for their due. Offering perceptive and much needed insight into the current state of work, *Patriarchy Inc.* explores how we can get closer to achieving equality even if it means upturning business as usual. *Open to Think* Dan Pontefract, 2018-09-11 While it may not occur to us on a daily basis, there is a widespread cultural tendency toward quick decisions and quick action. This pattern has resulted in many of our society's greatest successes but even more of its failures. Though the root cause is by no means malicious, we have begun to reward speed over quality, and the negative effects suffered in both our personal and professional lives are potentially catastrophic. Best selling author and Chief Envisioner Dan Pontefract offers the solution to this predicament with what he coins *Open Thinking*, a cyclical process in which creativity is encouraged, critiquing leads to better decisions, and thoughtful action delivers positive, sustainable results. He proposes a return to balance between the three components of productive thought: dreaming, deciding, and doing. Based on organizational and societal data, academic research, historical studies, and a wide range of interviews, *Open to Think* is an appeal for a world of better thinking. Pontefract introduces tangible, actionable strategies to improve the way we think as organizations and individuals. **The Theory and Practice of Change Management** John Hayes, 2021-12-29 Technological advances, an increasingly globalized workforce, and seismic global events mean that change is a constant feature of business life today. The consequences of not managing change effectively can be devastating for businesses. How can managers deal with change brought about by unpredictable events? How can they embrace change and communicate its benefits to stakeholders? How can organizations ensure the ongoing success of change? John Hayes's bestselling textbook equips you with the practical tools and academic knowledge to tackle these questions and many more. Offering unrivalled breadth, it will guide you clearly through all stages of the change process, from recognizing the need for change to ensuring its successful implementation. Its unique underpinning framework, based on a process model of change, will help you to view change as purposeful and ordered rather

than something chaotic and unmanageable This sixth edition covers all of the key theories tools and techniques of organizational change and offers everything you need to know about organizational change today Brand new international case studies and examples allow you to understand change in context Coverage of big bang disruptions offers you a framework for dealing with unforeseen global events like pandemics economic instability and climate change Updated research reports show you the latest theory in the field New learning objectives reflective questions and experiential exercises help you to consolidate your learning and revise effectively Increased coverage of SMEs public sector and family businesses shows you change in diverse sectors

*The Routledge Companion to Family Business* Franz Kellermanns, Frank Hoy, 2016-09-13 The Routledge Companion to Family Business offers a definitive survey of a field that has seen rapid growth in research in recent years Edited by leading scholars with contributions from the top minds in family business from around the world this volume provides researchers and scholars with a comprehensive understanding of the state of the discipline Over 25 chapters address a wide variety of subjects providing readers with a thorough review of the key research themes in the modern family firm such as corporate social responsibility and bank debt rationing International examples cover a wide range of economies including China Europe and Latin America The book will appeal to undergraduates postgraduates and business instructors seeking a definitive view of the issues and solutions that affect and support family business

**Human Rights and Drug Control** Melissa Bone, 2019-10-10 This book uses a human rights perspective developed philosophically politically and legally to change the way in which we think about drug control issues The prohibitionist approach towards tackling the drugs problem is not working The laws and mentality that see drugs as the problem and tries to fight them makes the drugs problem worse While the law is the best placed mechanism to regulate our actions in relation to particular drugs this book argues against the stranglehold of the criminal law and instead presents a human rights perspective to change the way we think about drug control issues Part I develops a conceptual framework for human rights in the context of drug control philosophically politically and legally and applies this to the domestic UK and international drug control system Part II focuses on case law to illustrate both the potential and the limitations of successfully applying this unique perspective in practice The conclusion points towards a bottom up process for drug policy which is capable of reconfiguring the mentality of prohibition This book will be of interest to students and scholars of human rights criminal law criminology politics and socio legal studies

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