

11. (a) Explain in detail about Henry Fayol's contribution towards classical approach towards management.

Or

- (b) (i) Discuss the relative importance of each type of the skills to lower, middle and upper level managers. (8)  
(ii) Describe the motion study as used by the Gilbreths. (8)

12. (a) (i) Discuss some of the tools for developing organizational strategies. (10)  
(ii) Explain the steps involved in Decision making process. (6)

Or

- (b) (i) Elaborate the different types of organizational plans. (10)  
(ii) What do you understand by Management by Objectives (MBO)? What are its advantages and limitations? (6)

13. (a) (i) Describe a case in which matrix organization structure will be effective. Also discuss the advantages and limitations of matrix organization. (10)  
(ii) Compare formal and informal organizations. (6)

Or

- (b) (i) "Delegation is the ability to get result through others" — Discuss. Explain the steps and guidelines to be followed while delegating authority. (8)  
(ii) Explain the various methods of training. (8)

14. (a) (i) Explain the types of formal organizational communications. (8)  
(ii) Discuss the obstacles to the leader flexibility and leader styles based on them. (8)

Or

- (b) Does motivation important for organization development/achievement? Justify your answer with Maslow's hierarchy of needs.

15. (a) (i) Explain the relationship between controlling and overall management. Discuss the steps in controlling process. (10)  
(ii) Describe the potential barriers to successful controlling. (6)

Or

- (b) Discuss briefly about (i) Break event analysis and (ii) budget as tools for organizational control. (8 + 8)

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**M Carnoy**



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## **Table of Contents Personel N4 Questions Paper**

1. Understanding the eBook Personel N4 Questions Paper
  - The Rise of Digital Reading Personel N4 Questions Paper
  - Advantages of eBooks Over Traditional Books
2. Identifying Personel N4 Questions Paper
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Personel N4 Questions Paper
  - User-Friendly Interface
4. Exploring eBook Recommendations from Personel N4 Questions Paper
  - Personalized Recommendations
  - Personel N4 Questions Paper User Reviews and Ratings
  - Personel N4 Questions Paper and Bestseller Lists
5. Accessing Personel N4 Questions Paper Free and Paid eBooks

- Personel N4 Questions Paper Public Domain eBooks
- Personel N4 Questions Paper eBook Subscription Services
- Personel N4 Questions Paper Budget-Friendly Options
- 6. Navigating Personel N4 Questions Paper eBook Formats
  - ePub, PDF, MOBI, and More
  - Personel N4 Questions Paper Compatibility with Devices
  - Personel N4 Questions Paper Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Personel N4 Questions Paper
  - Highlighting and Note-Taking Personel N4 Questions Paper
  - Interactive Elements Personel N4 Questions Paper
- 8. Staying Engaged with Personel N4 Questions Paper
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Personel N4 Questions Paper
- 9. Balancing eBooks and Physical Books Personel N4 Questions Paper
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Personel N4 Questions Paper
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Personel N4 Questions Paper
  - Setting Reading Goals Personel N4 Questions Paper
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Personel N4 Questions Paper
  - Fact-Checking eBook Content of Personel N4 Questions Paper
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

#### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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