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Leading After a Layoff: Reignite Your Team's Productivity...Quickly Ray Salemi,2009-10-16 Help your team survive the damaging effects of a layoff Learn how to keep the company running and profitable and your team motivated and happy Being laid off from a job can be devastating The experience can be just as brutal for the manager of a surviving team You need to lead your team to higher productivity just as low morale survivor guilt and confusion are at their peak You need a twelve week program that brings your team back to life and makes them less vulnerable to layoffs With Ray Salemi's twelve week recovery plan you'll learn the secrets of bringing employees back from the organizational and emotional turmoil of downsizing Rebuild Trust Create a bond of loyalty with your team members that can't be affected by layoffs Survey the Damage Assess the needs of the department and company Lead So Others Will Follow Help your team take ownership of its recovery and place in the organization Foster Emotional Recovery Help your team members heal themselves with simple techniques Let Salemi mentor and guide you through the step by step development plan that takes groups in complete disarray and rebuilds them into highly functioning teams

When Corporate Sh*t Happens Andrew L Oliver,2019-06-01

In today's challenging job market no single set of rules can be followed to ensure you won't lose your job because of a merger a layoff outsourcing or automation You can however use certain skills to reduce the odds of becoming unemployed In *When Corporate Sh*t Happens* Andrew L Oliver provides you with career advice to guide you through each phase of your career whether you are just starting out trying to climb the ladder to success or fighting age discrimination as an older person in the workplace This guide offers self assessment tools for identifying your ideal job and gives strategies for succeeding in your job monitoring the company's health surviving when the company plans to downsize finding a new job in less time with less financial and personal stress surviving a merger surviving a layoff surviving unemployment and bulletproofing your career Using Oliver's personal and professional experience as a backdrop *When Corporate Sh*t Happens* takes you step by step through your career providing the advice and tips you need to be successful in good times and bad

Kiplinger's Personal Finance ,2005-07 The most trustworthy source of information available today on savings and investments taxes money management home ownership and many other personal finance topics

Business Periodicals Index ,1993

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Dunleavy,2016-12-01 Compliance with federal equal employment opportunity regulations including civil rights laws and affirmative action requirements requires collection and analysis of data on disparities in employment outcomes often referred to as adverse impact While most human resources HR practitioners are familiar with basic adverse impact analysis the courts and regulatory agencies are increasingly relying on more sophisticated methods to assess disparities Employment data are often complicated and can include a broad array of employment actions e g selection pay promotion termination as well as data that span multiple protected groups settings and points in time In the era of big data the HR analyst often has access to

larger and more complex data sets relevant to employment disparities Consequently an informed HR practitioner needs a richer understanding of the issues and methods for conducting disparity analyses This book brings together the diverse literature on disparity analysis spanning work from statistics industrial organizational psychology human resource management labor economics and law to provide a comprehensive and integrated summary of current best practices in the field Throughout the description of methods is grounded in the legal context and current trends in employment litigation and the practices of federal regulatory agencies The book provides guidance on all phases of disparity analysis including How to structure diverse and complex employment data for disparity analysis How to conduct both basic and advanced statistical analyses on employment outcomes related to employee selection promotion compensation termination and other employment outcomes How to interpret results in terms of both practical and statistical significance Common practical challenges and pitfalls in disparity analysis and strategies to deal with these issues Union Labor Report Weekly Newsletter ,1993

Manufacturing Processes Reprints ,1991 **Health Facilities Management** ,1994-07 Managing the Future ,1991

Bulletin to Management ,2009 Corporate Resurgence and the New Employment Relationships Elmer H. Burack,1993

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