



Active Training Active Training

Melvin L. Silberman, Freda Hansburg



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101 Ways to Make Training Active Melvin L. Silberman, 2011-01-31 When it was first published in 1995 Mel Silberman s 101 Ways to Make Training Active became an instant bestseller Now this revised and updated second edition offers the same dynamic approach and several completely new case examples The examples support each exercise and highlight real time uses of the highly successful Active Training method In addition the book includes 200 training tips that form the nuts and bolts of successful active training These tips incorporated in the book s top ten lists show how to build quality activity variety and direction into your training programs For the first time 101 Ways to Make Training Active features a CD ROM containing all the original Top Ten Trainers Tips and Techniques lists for easy reproduction and distribution

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guidance on every aspect of Active Training design and delivery Each strategy includes recommendations for length of time number of participants and other conditional factors plus a case study that illustrates the strategy in action Coverage includes topics like communication change management coaching feedback conflict diversity customer service and more providing a complete reference for facilitating active training sessions Active Training requires the participants to do most of the work They use their brains and apply what they've learned The environment is fast paced fun supportive and personally engaging and encourages participants to figure things out for themselves This book contains specific practical strategies for bringing this environment to any training session Learn new strategies for stimulating active discussion Inspire creativity innovation and collaboration Teach better decision making leadership and self management Make lectures active to encourage more participation Active training makes training sessions more enjoyable and as participants invest themselves more heavily into the material outcomes begin to improve dramatically This dynamic atmosphere doesn't happen by accident the activities and the course itself must be designed and delivered in a way that encourages active participation In 101 More Ways to Make Training Active you get a toolkit of creative challenging and fun ways to make it happen **Active Training** Melvin L. Silberman, Elaine Biech, 2015-04-16 The all time bestselling training handbook updated for new technologies and roles Active Training turns instructional design on its head by shifting the emphasis away from the instructor and on to the learner Comprehensively updated to reflect the many developments in the field this new fourth edition covers the latest technologies and applications the evolving role of the trainer and how new business realities impact training advancing new evidence based best practices for new trainer tasks skills and knowledge Up to date theory and research inform the practical tips and techniques that fully engage learners and help them get the most out of sessions while updated workplace examples and revised templates and worksheets help bring these techniques into the classroom quickly You'll gain insight into improving training evaluation by using Return on Expectations ROE learn how to extend the value of training programs through transfer of learning and develop fresh engaging methods that incorporate state of the art applications Active Training designs offer just the right amount of content the right balance of affective behavioral and cognitive learning a variety of approaches real life problem solving gradual skill building and engaging delivery that uses the participants' expertise as a foundation for learning This book is the classic guide to employing Active Training methods effectively and appropriately for almost any topic Learn how the trainer's role has changed Engage learners through any training delivery method Inspire collaboration and innovation through application Overcome the challenges trainers face in the new business environment Active Training methods make training sessions fun engaging relevant and most importantly effective Participants become enthusiastic about the material and view sessions as interesting challenges rather than as means to fulfill requirements To bring these widely endorsed methods into your training repertoire Active Training is the complete practical handbook you need **Training the Active Training Way** Melvin L. Silberman, 2006-02-10 Training expert Mel Silberman is the father of the popular and

effective active training method In his landmark textbook *Active Training* he identified the specific characteristics of the active training method that results in deeper learning and improved retention Now *Training the Active Training Way* takes the next step by distilling the active training method into eight core strategies that trainers can use to craft interactive and engaging training even for the most challenging training assignments such as technical skills training and information rich and often dull content

The Best of Active Training II Melvin L. Silberman, 2007-10-12 Do you want to create training experiences that will heighten participation help trainees better retain the information presented and encourage application Now it's easy turn your training up a notch and to put excitement into your programs with *The Best of Active Training II* Like its predecessor *The Best of Active Training I* *The Best of Active Training II* is a unique resource that substantially lessens the time required It allows any trainer to examine 25 state of the art workshop designs covering the training topics most currently in demand The training professional can then select those designs that can be used as is with little or no modifications as well as those that can be easily customized for special circumstances

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Hearings United States. Congress Senate, 1950

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The 2006 ASTD Training & Performance Sourcebook Mel Silberman, Patricia Philips, American Society for Training and Development, 2006 Contains tools needed in areas such as e learning communication skills diversity and cross cultural awareness performance improvement and management development Back cover

The Wiley Blackwell Handbook of the Psychology of Training, Development, and Performance Improvement Kurt Kraiger, Jonathan Passmore, Nuno Rebelo dos Santos, Sigmar Malvezzi, 2014-11-17 The latest Wiley Blackwell Handbook of Organizational Psychology uses a psychological perspective and a uniquely global focus to review the latest literature and research in the interconnected fields of training development and performance appraisal Maintains a truly global focus on the field with top international contributors exploring research and

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