

Case Studies in Health Information Management

Case Study 1: Mergers and Acquisitions

Objectives

- Evaluate the centralization of health information management (HIM) services as required by the acquisition of one hospital by a larger hospital.
- Develop mission and vision statements for the new University Health Systems (UHS) HIM department.
- Create a new organizational chart for the new UHS HIM department.
- Assess the impact of centralizing HIM functions between the two merged HIM departments utilizing Kotter's change model.
- Analyze the coding job descriptions and develop one job description that covers all coding job tasks and incorporates appropriate coding job productivity and quality standards.
- Develop an orientation checklist that will be utilized by all HIM employees to orient them to the new UHS HIM department.

Instructions

Review the case study below and complete the deliverables utilizing content available within the chapters of the text. The following chapters may be used: chapter 4, chapter 6, chapter 9, and chapter 10.

Scenario

Sarah, HIM director at University Hospital was recently informed by her boss, the chief financial officer (CFO), that the healthcare organization acquired a local hospital, Memorial Community Hospital. This acquired hospital is located 25 miles away from University Hospital. Most of the HIM functions from Memorial Community Hospital will be centralized into University Hospital by the end of the fiscal year. Functions such as coding, transcription, chart completion, and data quality review will be moved and centralized to the main hospital campus; an HIM satellite station will stay open on the Memorial Community Hospital site to deal with release of information (ROI) requests. Patient care services will remain the same at Memorial Community Hospital to serve the population that currently utilizes this facility for care.

Answer Key Case Studies Health Information Management

DJ Losen

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ICD-9-CM Inpatient Coding Reference and Study Guide Ba Kobayashi, 2010-07 If you need to have a strong understanding of how ICD 9 CM diagnosis and procedure codes are determined then you have chosen the right book ICD 9 CM Inpatient Coding Reference and Study Guide The author designed a book that goes beyond the fundamentals that gets into the details of ICD 9 CM diagnosis and procedure code assignment as would be experienced on the job This user friendly reference teaches coders how to handle many coding situations while also being comprehensive enough to teach someone with a basic knowledge of medical coding how to move to the next level of advanced inpatient coding Updated every year to reflect the annual ICD 9 CM coding changes the text enables HIM professionals to master the concepts of medical coding while also gaining critical knowledge to pass the CCS exam administered by AHIMA and the CPC H exam from the AAPC The book also serves as an excellent desk reference and resource for coders who need to refresh their ICD 9 CM coding skills Among the topics covered in Volume 1 are inpatient coding guidelines coding conventions coding tables and a drug reference However the heart of this manual is the body system analysis based on chapters 1 17 of the Tabular list in Volume I of the ICD 9 CM Official Coding Guidelines The chapters are categorized by body system such as respiratory digestive et al The chapters in this study guide follow the same sequence as the Official Coding Guidelines All chapters in addition to highlighting basic coding guidelines contain situation based coding tips and coding examples A quiz follows each chapter reinforcing concepts in a rigorous manner that applies directly to the professional coding environment The book also contains a selective discussion of invasive procedures that the coder will most likely encounter on the job and on the exam At the end of ICD 9 CM Inpatient Coding Reference and Study Guide are 15 case studies providing the reader with an opportunity to assess their ICD 9 CM coding skill set and speed at coding inpatient medical records Each record contains a face sheet history physical progress notes and answer sheet Some of the case studies contain ER reports consultations as well as operative and pathology reports The answer key at the end of this study guide contains a rationale for all code assignments 456 short answer questions 116 multiple choice questions 15 full medical record case studies Each question is highly relevant and reflects a coding situation most hospital based inpatient coders will face The text strives to ensure the reader understands every diagnosis and procedure discussed thorough discussion of symptoms standard treatment protocols and medications Coding examples and quizzes help clarify the information presented Linda Kobayashi BA RHIT CCS has been a coder and coding manager for almost 20 years Since 1998 Ms Kobayashi has owned and operated Codebusters Inc a nationwide coding consulting company Widely regarded as a medical coding and auditing expert she has conducted workshops on a variety of coding topics including CCS Exam preparation workshops Throughout her career the author has remained professionally active as an AHIMA member as well as a member of her state association CHIA California health Information Association Her formal training includes a teaching credential from California State University Los Angeles a B A

degree in English Literature from University of California Los Angeles an RHIT from AHIMA after completing the RHIT program at East Los Angeles College and a CCS certificate from AHIMA Extensive experience as a hands on coder auditor and educator and has given the author the expertise to help coders prepare for the professional coding environment

Health Careers Today - E-Book Judith Gerdin,2011-04-08 Describing more than 45 health careers Health Careers Today 5th Edition offers a practical overview to help you make an informed decision in choosing a profession Not only does it discuss the roles and responsibilities of various occupations it provides a solid foundation in the skills needed for all health careers Clear explanations of anatomy and physiology provide essential knowledge of health related to the human body and show how this applies to different careers A companion Evolve website includes skills videos animations quizzes and flashcards Written by experienced educator Judith Gerdin this book reflects National Health Care Skills Standards A clear easy to read approach makes it easy to explore health career options Over 45 health careers are discussed including the requirements and roles and responsibilities of each Full color drawings and photographs illustrate concepts techniques and equipment The National Health Care Skills Standards are incorporated and the book's organization closely follows the standards An Anatomy and Physiology unit covers all of the body systems and applies A P to various career settings Skill Activities provide the opportunity to obtain hands on experience Learning Objectives at the beginning of each chapter focus on key information Key Terms with definitions are listed at the beginning of each chapter Core concepts are reinforced with more than 70 content boxes skill boxes review questions and critical thinking questions National Standard sections summarize the specific number and name of each national standard covered in that chapter along with page references Chapter summaries make it easy to review and identify key content A comprehensive glossary includes all key terms and definitions for quick reference Student resources on a companion Evolve website include fill in the blank and drag and drop quizzes flashcards anatomy and physiology animations skill videos an audio glossary and web links A workbook corresponds to the chapters in the textbook and features learning activities such as vocabulary practice exercises medical abbreviation practice exercises coloring labeling activities concept application exercises laboratory exercises critical thinking exercises and Internet activities Sold separately **Study Guide** CHIMA,2015-06-04 The Study Guide for the Fundamentals of Health Information Management 2nd edition is a lovely complement to the textbook readings Using the study guide allows for an overview of key aspects of each chapter and provides a quick review in the form of multiple choice short answer and true false questions Case studies have been included and allow the student to go beyond the basic knowledge understanding level and apply their critical thinking and analysis skills Instructors can use the study guide to direct class discussion on specific topics of interest Kelly Abrams Ph D Candidate CHIM VP Canadian College of Health Information Management **Beik's Health Insurance Today - E-Book** Julie Pepper,2023-09-14 Selected for Doody's Core Titles 2024 in Managed Care Master the complexities of health insurance with this easy to understand guide Beik's Health Insurance Today 8th Edition provides a

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ICD-9-CM Workbook for Beginning Coders 2006, Without Answer Key Janatha R. Ashton,Central Office on ICD-9-CM of the AHA,2005 This Workbook is a self learning exercise companion to the ICD 9 CM Coding Handbook 2006 and it can be used as an ancillary text for classroom study It contains hundreds of self learning exercises based on real health records The case summary style of the exercises requires the student to consider the patients condition as well as all relevant information provided medical history reason for admission or encounter laboratory results procedures performed and the diagnoses listed In all exercises student need to apply pertinent coding principles and official coding guidelines in making code assignments and designating the principal diagnosis and procedure for each episode of care in clean technically correct language Challenging practice drills test the users coding skills in a variety of realistic health care settingsfrom the physician office to inpatient care The Workbook is also available with a Answer Key Supplement ICD 9 CM Workbook for Beginning Coders 2006 With Answer Key 2005 78 pages 81 2 x 11 soft cover ISBN 1 55648 327 9 AHA Order No 148027 45 00

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Vocational and Technical Resources for Community College Libraries Mary Ann Laun,1995 **Understanding Health Insurance** Michelle A. Green,Jo Ann C. Rowell,2006 Understanding Health Insurance A Guide to Billing and Reimbursement 8th Edition is a comprehensive source for teaching the subject of health insurance and reimbursement The book contains chapters on introductory information on the health insurance field managed health care legal and regulatory

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