

M. Lee Upcraft
John H. Schuh

Assessment in Student Affairs

*A Guide for
Practitioners*

Assessment In Student Affairs A Guide For Practitioners

**Rosie Phillips Bingham, Daniel
Bureau, Amber Garrison Duncan**

Assessment In Student Affairs A Guide For Practitioners:

Assessment in Student Affairs M. Lee Upcraft, John H. Schuh, 1996-03-15 For practitioners at all levels of experience Assessment in Student Affairs provides a single volume practical resource on using assessment to develop and improve all facets of student affairs It includes detailed guidance for student affairs staff on how to assess student needs student satisfaction campus environments campus cultures and student outcomes And it explains how senior staff can employ assessment findings in strategic planning policy development and day to day decision making Assessment in Student Affairs John H. Schuh, J. Patrick Biddix, Laura A. Dean, Jillian Kinzie, 2016-04-27 A practical comprehensive manual for assessment design and implementation Assessment in Student Affairs Second Edition offers a contemporary look at the foundational elements and practical application of assessment in student affairs Higher education administration is increasingly called upon to demonstrate organizational effectiveness and engage in continuous improvement based on information generated through systematic inquiry This book provides a thorough primer on all stages of the assessment process From planning to reporting and beyond you ll find valuable assessment strategies to help you produce meaningful information and improve your program Combining and updating the thoroughness and practicality of Assessment in Student Affairs and Assessment Practice in Student Affairs this new edition covers design of assessment projects ethical practice student learning outcomes data collection and analysis methods report writing and strategies to implement change based on assessment results Case studies demonstrate real world application to help you clearly see how these ideas are used effectively every day and end of chapter discussion questions stimulate deeper investigation and further thinking about the ideas discussed The instructor resources will help you seamlessly integrate this new resource into existing graduate level courses Student affairs administrators understand the importance of assessment but many can benefit from additional direction when it comes to designing and implementing evaluations that produce truly useful information This book provides field tested approaches to assessment giving you a comprehensive how to manual for demonstrating and improving the work you do every day Build your own assessment to demonstrate organizational effectiveness Utilize quantitative and qualitative techniques and data Identify metrics and methods for measuring student learning Report and implement assessment findings effectively Accountability and effectiveness are the hallmarks of higher education administration today and they are becoming the metrics by which programs and services are evaluated Strong assessment skills have never been more important Assessment in Student Affairs gives you the knowledge base and skill set you need to shine a spotlight on what you and your organization are able to achieve **Demonstrating Student Success** Megan Moore Gardner, Jessica Hickmott, Marilee J. Bresciani Ludvik, 2023-07-03 This practical guide to outcomes based assessment in student affairs is designed to help readers meet the growing demand for accountability and for demonstrating student learning The authors offer a framework for implementing the assessment of student learning and development and pragmatic advice on the

strategies most appropriate for the readers particular circumstances Beginning with a brief history of assessment the book explains how to effectively engage in outcomes based assessment presents strategies for addressing the range of challenges and barriers student affairs practitioners are likely to face addresses institutional divisional and departmental collaboration and considers future developments in the assessment of student success One feature of the book is its use of real case studies that both illustrate current best practices in student affairs assessment that illuminate theory and provide examples of application The cases allow the authors to demonstrate that there are several approaches to evaluating student learning and development within student affairs illustrating how practice may vary according to institutional type institutional culture and available resources The authors explain how to set goals write outcomes describe the range of assessment methods available discuss criteria for evaluating outcomes based assessment and provide steps and questions to consider in designing the reflection and institutional assessment processes as well as how to effectively utilize and disseminate results Their expert knowledge tips and insights will enable readers to implement outcomes based assessment in ways that best meet the needs of their own unique campus environments

Coordinating Student Affairs Divisional Assessment Erin Bentrim, Gavin W. Henning, Kimberly Yousey-Elsener, 2023-07-03 An ACPA NASPA Joint Publication The need for the new role of student affairs assessment coordinator has emerged in response to the increasing demand for outcomes information the proliferation of data and the recognition that coordinating this work within divisions is of paramount importance For those taking on this role this book constitutes a practical guide to leading and implementing an assessment program whether doing so full or part time as an individual or in a multi person office or whether reporting to or being in positional leadership Recognizing that this function that is new to student affairs and that those who take it on frequently find themselves in an in between world being both embedded with but also distinct from their divisional colleagues this book first addresses the common challenges and issues related to defining and implementing the role and cultivating a culture of assessment It then deals with the practicalities of creating systems and structures developing assessment skills throughout the organization and creating an integrated model for measuring progress towards strategic planning goals and for informing decision making and resource allocation The book concludes with guidance on leading and maintaining ethical standards related to data collection storage and sharing for the division and on navigating the dynamic political environment that assessment professionals will encounter

Coordinating Divisional and Departmental Student Affairs Assessment Gavin W. Henning, Erin M. Bentrim, Kimberly Yousey-Elsener, 2023-12-01 By providing practical advice on how to inform and lead a successful assessment program in student affairs *Coordinating Divisional and Departmental Student Affairs Assessment* 2nd Edition helps student affairs professionals understand the impact of their initiatives identify areas for improvement and make data driven decisions to enhance student learning development and engagement Student affairs assessment plays a significant role in shaping the overall college experience As higher education transforms there is an even greater demand for student

affairs assessment that informs practice illuminates equity gaps and improves student learning This second edition builds upon the concepts of the first edition while adding essential topics that address the changing dynamics of leading assessment in a department or division in student affairs such as how to use and select assessment technology meaningful ways to collaborate with institutional research as well as creating equity centered assessment practices By utilizing the strategies in this book student affairs divisions can create evidence based practices that contribute to a more inclusive and supportive campus environment foster student engagement and ultimately enhance the educational journey for students This updated and revised edition has been written with new and seasoned assessment practitioners in mind It s an ideal resource for graduate students and other student affairs practitioners who seek to find practical information to guide their own assessment practice

Assessment Methods for Student Affairs John H. Schuh and Associates, 2008-10-27 Editor John Schuh and his fellow contributors all experts in the field detail the methodological aspects of conducting assessment projects specifically for the student affairs practitioner who is ready to conduct assessment projects but is not quite sure how to manage their technical aspects Using a variety of case studies and concrete examples to illustrate various assessment approaches the authors lead the reader step by step through each phase of the assessment process with jargon free hands on guidance

Student Affairs Assessment Gavin W. Henning, Darby M. Roberts, 2023-11-15 This second edition of Student Affairs Assessment Theory to Practice provides updated content that reflects current student affairs assessment practice and signals the direction in which the field is headed Chapters feature foundational concepts of assessment design outcomes and data collection methods while also addressing current topics in student affairs assessment such as the prevalence of data analytics through higher education and equity centered assessment In addition this volume further broadens the scope of the assessment process by highlighting the impact of culturally responsive ethics and Indigenous paradigms Ultimately this book provides student affairs staff with the grounding they need to integrate assessment into how they design and monitor the programs services and activities they create to contribute to students development A useful reference for implementing assessment of co curricular programs and services this book is an excellent guide for student affairs practitioners and experienced assessment professionals to develop their assessment skills and knowledge

A Guide to Becoming a Scholarly Practitioner in Student Affairs Lisa J. Hatfield, Vicki L. Wise, 2023-07-03 Student affairs professionals are increasingly being called upon to become scholar practitioners to reflect on and share their experiences to further the knowledge of the field and to disseminate practices to promote student learning and development This book offers practical guidance to anyone in the field interested in presenting at conferences or publishing in scholarly and professional journals and sets the work of scholarly practice in the context of its vital role of influencing and shaping the future of student affairs and in promoting continuous learning The authors demystify the processes of producing research and scholarly work address motivation and barriers such as time constraints or confidence and provide advice on developing ideas writing getting feedback staying on

task identifying the appropriate outlets and venues for ideas submitting proposals as well as on speaking and presentation skills It also directs readers to books and online resources and presents the reflections of senior student affairs officers on scholarship in the profession As the authors state student affairs professionals are often in the best position to test the myths about what really works for college students to have access persist and graduate Through their daily interactions with students they develop the grounding for theories and strategies to improve the college experience none of which can be advanced without scholarship without presenting and writing and the debate that they stimulate This book is intended for student affairs professionals at all levels It sets the context for those starting their careers as they navigate and understand their new roles aims to inspire mid level professionals to present or write about their experiences and contributions and offers senior administrators strategies to pursue their own scholarship while creating a supportive environment for their staff to do so and develop their agency and professional growth in the process

Building a Culture of Evidence in Student Affairs Marguerite McGann Culp, 2012 *Assessing for Learning* Peggy L. Maki, 2023-07-03 While there is consensus that institutions need to represent their educational effectiveness through documentation of student learning the higher education community is divided between those who support national standardized tests to compare institutions educational effectiveness and those who believe that valid assessment of student achievement is based on assessing the work that students produce along and at the end of their educational journeys This book espouses the latter philosophy what Peggy Maki sees as an integrated and authentic approach to providing evidence of student learning based on the work that students produce along the chronology of their learning She believes that assessment needs to be humanized as opposed to standardized to take into account the demographics of institutions as students do not all start at the same place in their learning Students also need the tools to assess their own progress In addition to updating and expanding the contents of her first edition to reflect changes in assessment practices and developments over the last seven years such as the development of technology enabled assessment methods and the national need for institutions to demonstrate that they are using results to improve student learning Maki focuses on ways to deepen program and institution level assessment within the context of collective inquiry about student learning Recognizing that assessment is not initially a linear start up process or even necessarily sequential and recognizing that institutions develop processes appropriate for their mission and culture this book does not take a prescriptive or formulaic approach to building this commitment What it does present is a framework with examples of processes and strategies to assist faculty staff administrators and campus leaders to develop a sustainable and shared core institutional process that deepens inquiry into what and how students learn to identify and improve patterns of weakness that inhibit learning This book is designed to assist colleges and universities build a sustainable commitment to assessing student learning at both the institution and program levels It provides the tools for collective inquiry among faculty staff administrators and students to develop evidence of students abilities to integrate apply and transfer learning as well as

to construct their own meaning Each chapter also concludes with 1 an Additional Resources section that includes references to meta sites with further resources so users can pursue particular issues in greater depth and detail and 2 worksheets guides and exercises designed to build collaborative ownership of assessment The second edition now covers Strategies to connect students to an institution s or a program s assessment commitment Description of the components of a comprehensive institutional commitment that engages the institution educators and students all as learners Expanded coverage of direct and indirect assessment methods including technology enabled methods that engage students in the process New case studies and campus examples covering undergraduate graduate education and the co curriculum New chapter with case studies that presents a framework for a backward designed problem based assessment process anchored in answering open ended research or study questions that lead to improving pedagogy and educational practices Integration of developments across professional scholarly and accrediting bodies and disciplinary organizations Descriptions and illustrations of assessment management systems Additional examples exercises guides and worksheets that align with new content

Assessment Practice in Student Affairs John H. Schuh,M. Lee Upcraft,2001 When Assessment in Student Affairs was first published in 1996 readers found a practical context for viewing the power of assessment across the domain of student services Since then John H Schuh and M Lee Upcraft have received numerous requests for more specific guidance to assessing and communicating the value of student affairs This manual continues the work begun in their earlier book and provides a full range of tools for conducting effective assessments The authors begin with an overview of the assessment process and then detail a range of methodologies approaches and issues explaining how to use them and when to recruit expertise from other campus sources Drawing from the latest practice and a wealth of case studies they discuss Qualitative assessment including how to conduct focus groups Quantitative assessment including how to select and design instruments Data collection and analysis including mailed questionnaires telephone surveys and Web based surveys Assessing diverse needs satisfaction outcomes environments cost effectiveness and accreditation Specialized assessment studies including how to review dropouts graduates academic success and group educational programs Select programs in student services including first year programs recreation programs financial aid admissions residence halls college unions health services career services counseling services judicial affairs and Greek life Organizational and ethical approaches to assessment

A Practitioner's Guide to Supporting Graduate and Professional Students Valerie A. Shepard, April L. Perry, 2022-02-24 This guide helps faculty and student affairs practitioners better serve graduate and professional school students as they navigate what can be an isolating taxing and unfamiliar context Providing actionable strategies as well as a common language for practitioners to advocate for themselves and for their students this book is a quick start manual that defines current issues around graduate and professional student development Drawing together current resources and research around post baccalaureate student outcomes this book explores the diverse student needs of graduate and professional

students and provides a clear understanding of their social personal and psychological development and how to support their success Case studies showcase specific examples of practice including a holistic development model for graduate training integrating academic personal professional and career development needs promising practices for engagement a diversity equity and inclusion approach to access and outcomes how graduate schools can be important partners to student affairs professionals and examples of assessment in action This book provides tools resources communication strategies and actionable theory to practice connections for practitioners professionals and faculty at all levels who work to support post baccalaureate student thriving Appendix available for download online at www.routledge.com/9780367639884 on the tab that is entitled Support Material

Student Services John H. Schuh, Susan R. Jones, Shaun R. Harper, 2010-10-19 Now in its fifth edition *Student Services A Handbook for the Profession* has been hailed as a classic reference in the field In this important resource a new cast of student affairs scholars and practitioners examine the changing context of the student experience in higher education the evolution of the role of student affairs professionals and the philosophies ethics and theories that guide the practice of student affairs work The fifth edition covers a broad range of relevant topics including historical roots and development of the profession philosophies and ethical standards legal issues theoretical bases of the profession organizing and managing student affairs programs and essential competencies leadership multiculturalism supervision teaching counseling and helping skills advising and consultation conflict resolution community development professionalism and developing institutional partnerships It also addresses the future of student affairs practice and how it is informed by student learning outcomes and technology The painstakingly thorough coverage of topics important to the profession of student affairs makes this handbook a valuable resource to the scholarly and practice communities of the profession John M Braxton professor Higher Education Leadership and Policy Program Peabody College Vanderbilt University editor *Journal of College Student Development* Continues three decades of excellence in providing a comprehensive set of resources that provides firm grounding for the higher education student affairs community in all aspects of our profession Michael J Cuyjet professor Department of Educational and Counseling Psychology University of Louisville Casts an impressively wide net thoroughly capturing critical topics and offering a deeply nuanced and technical yet readily accessible narrative trajectory and study of student affairs in higher education Theresa A Powell vice president for student affairs Temple University

Supervising New Professionals in Student Affairs Steven M. Janosik, Don G. Creamer, Joan B. Hirt, Roger B. Winston, Sue A. Saunders, Diane L. Cooper, 2004-11-23 This handbook explains the rationale behind supervised practice and addresses design supervision and ethical components that are relevant to both faculty teaching supervised practice courses and supervisors overseeing students on site

The Handbook of Student Affairs Administration George S. McClellan, Jeremy Stringer, 2015-12-30 The Foremost Authorities on Student Affairs Address Issues Facing The Field Today *The Handbook of Student Affairs Administration* is a comprehensive and thoughtful resource

for the field with expert insight on the issues facing student affairs This fourth edition has been fully updated to reflect the most current and effective practices in student affairs administration New chapters address persistence retention and completion teaching and learning working with athletics and recreation leadership purpose and civic engagement spirituality and fundraising Emerging populations are discussed throughout featuring specific advice for working with veterans and dual enrolling high school students New material includes the role of student affairs in study abroad programs student use of technology and using social media to serve students working with student athletes and more Professionals at all levels of student affairs administration need practical timely and applied information on the myriad issues that fall under the student affairs umbrella This NASPA sponsored guide collects the latest information methods and advice from the field s leading authorities to bring you up to date on the latest solutions and best practices Learn about the dominant organization and administration models in student affairs Stay up to date on core competencies and professional development models Examine the latest literature and consider both the newest and lasting issues facing student affairs Instructor resources available As both the student population and the college experience grow more diverse student affairs professionals need to update their toolset to face the broader scope of the field and the new challenges that arise every day The Handbook of Student Affairs Administration provides invaluable guidance to graduate students and professionals alike and is the one resource you should not be without

Student Affairs Assessment Gavin W. Henning, Darby Roberts, 2023-07-03 With the recognition of the integral role of student affairs in student education and with stakeholders requiring increasing accountability at a time of tight resources it has become imperative that staff be familiar with and competent in undertaking assessment This book provides student affairs staff with the grounding they need to integrate assessment into how they design and monitor the programs services and activities they create to contribute to students development This book is intended both as a text for student affairs and higher education master s programs and as a practical guide for early career staff who have had little formal preparation in assessment It can be used for self study or in professional development workshops For divisions departments or units getting started with assessment the discussion questions at the end of the chapters can engage staff in the process of developing an effective assessment culture This book provides a thorough introduction to all aspects of assessment assuming no prior knowledge and illustrated throughout with examples of application in student affairs settings Key elements include Takes into account the latest standards and competencies defined by AAC U ACPA AER CAS NASPA and others Introductory and comprehensive Provides essential background and theory Covers preparation planning and design Describes the full range of assessment methods Introduces principles and methods of qualitative and quantitative analysis Guidance on using and sharing results Addresses cultivating and sustaining a culture of assessment Considers ethical and political concerns Covers use of technology Illustrated throughout by examples of practice in student affairs

College Student Affairs Administration Elizabeth J. Whitt, 1997 **Leading Assessment for Student Success** Rosie

Phillips Bingham, Daniel Bureau, Amber Garrison Duncan, 2023-07-03 While both committed to providing effective programs and services that help students succeed in college and beyond and aware of the increasing demands from internal and external stakeholders that every dollar spent benefits students and contributes to the mission of higher education student affairs professionals have little guidance about how to create and sustain the culture of assessment to achieve these goals This book provides the practical directions for embedding assessment in the fabric of practice The authors in this volume all experienced senior level leaders who have established programs that exemplify a culture of evidence based practice identify and explicate ten tenets of practice for leading and implementing a culture of change committed to student learning and sound assessment methods Grounded in assessment literature the tenets are 1 Understand the Why of Assessment 2 Commit to Student Learning as a Primary Focus 3 Lay the Foundation for a Sustainable Assessment Culture 4 Develop Strategies to Engage Staff in a Commitment to Assessment 5 Provide Recognition and Accountability Structures 6 Reaffirm the Importance of Assessment to Anchor Cultural Change 7 Develop Sound Assessment Plans 8 Connect Assessment Plans to Divisional and Institutional Strategic Plans 9 Determine the Appropriate Methods for Assessing Programs and Services 10 Market Data to Leverage Buy in and Promote Utility to the Campus Community The basic premise of this book is that the Senior Student Affairs Officer must be the primary leader and spokesperson for this effort both in setting the tone and keeping all members of the team accountable for implementation and the commitment of their units The book opens with an overview of history and purpose and language of assessment relates it to the educational mission of student affairs and outlines the four elements necessary to start a culture of assessment commitment connection consistency and communication In addressing the role of the Senior Student Affairs Officer subsequent chapters address the process of gaining buy in and the importance understanding the unique culture of the institution provide guidance on creating an environment of trust accountability and transparency and describe how to lay the foundations to sustainability through consistency and strong interpersonal and collaborative relationships among the staff The book concludes by summarizing the essential assessment practices and tools that senior leaders need to be aware of providing examples of assessment cycle templates that can be applied across departments and outlining how to establish a strategic plan aligned with institutional mission that is linear predictable and consistent and aligned with institutional mission as well as communicating results both externally and internally for the purposes of improvement

Powerful Programming for Student Learning: Approaches That Make a Difference Debora L. Liddell, Jon P. Lund, 2000-07-04 Over the past four decades programming has continued to be a viable strategy for transmitting knowledge affecting skills development changing attitudes and helping students reach their potential both on and off campus This volume will assist student affairs professionals as they plan implement and evaluate their educational interventions on college and university campuses From planning a lunchtime seminar to conducting a semester long support group this sourcebook will provide readers with guidance on implementing programming that is powerful relevant and

focused on learning The contributors detail each step of program assessment planning implementation and outcome evaluation They explain the importance of collaborating with faculty and others illustrating several types of programming partnerships with four brief case studies and examine the significant partnership aspects that led to programming success The contributors also explore two of today s most relevant programming topics multicultural competence and sexual violence and provide an overview of a number of promising programs covering such areas as service learning leadership community building alcohol awareness and diversity This is the 90th issue of the quarterly journal New Directions for Student Services

Student Services John H. Schuh, Susan R. Jones, Vasti Torres, 2016-09-14 The bestselling student affairs text updated for today s evolving campus Student Services is the classic comprehensive text for graduate students in student affairs written by top scholars and practitioners in the field Accessible and theoretically grounded this book reflects the realities of contemporary practice in student affairs This new sixth edition has been updated throughout to align with current scholarship and expanded with four new chapters on student development crisis management programming and applications Twenty new authors join the roster of expert contributors bringing new perspective on critical issues such as ethical standards campus culture psychosocial development student retention assessment and evaluation and much more End of chapter questions help reinforce the material presented and unique coverage of critical theoretical perspectives counseling and helping skills advising leadership environmental theories and other useful topics make this book a foundational resource for those preparing for a student affairs career The student affairs staff has the responsibility for a vast array of services and support roles for students on every type of campus This book provides a thorough overview of the field s many facets with invaluable real world insight from leading practitioners Understand the theoretical bases of development learning identity and change Delve into the organizational frameworks vital to any institution Learn the historical context of higher education and the student affairs role Master essential competencies including professionalism supervision crisis management and more As colleges and universities offer more and more services to an increasingly diverse student population the responsibility for these programs falls to student affairs educators The role requires a broad skill set and conceptual grounding in a number of disciplines Student Services provides the most complete overview of the foundations philosophies ethics and theories that guide today s student affairs professional

Embark on a transformative journey with is captivating work, Discover the Magic in **Assessment In Student Affairs A Guide For Practitioners** . This enlightening ebook, available for download in a convenient PDF format , invites you to explore a world of boundless knowledge. Unleash your intellectual curiosity and discover the power of words as you dive into this riveting creation. Download now and elevate your reading experience to new heights .

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Assessment In Student Affairs A Guide For Practitioners Introduction

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