

# ACTIVE SHOOTER

PREPARING FOR AND RESPONDING TO A GROWING THREAT



Kevin T. Doss and C. David Shepherd



# Active Shooter Preparing For And Responding To A Growing Threat

**Federal Emergency Federal  
Emergency Management  
Agency, Directorate/Office of  
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Protection**

## **Active Shooter Preparing For And Responding To A Growing Threat:**

**Active Shooter** Kevin Doss, Charles Shepherd, 2015-08-17 According to Pinkerton the leading provider of risk management services in the world workplace violence is second only to cybersecurity as the top threat faced by organizations today Incidents involving active shooters in the workplace are on the rise and becoming more violent and deadly Active Shooter provides the tools necessary to identify potential violent individuals along with the options and responses needed to save lives reduce corporate liability and recover from an active shooter event should it happen Active Shooter begins with a brief history of active shooters and how they have changed over time It shows why many perpetrators initiate attacks what they often are thinking and some of the indicators that could have been identified prior to the attack The book shows how to develop an active shooter program in an organization walking readers through the entire process including training exercises to test the efficiency of the program With the uniquely private security perspective Active Shooter illustrates how to communicate with law enforcement government agencies and the media in the event of active shooter incident The book concludes with a discussion of how organizations can recover promptly after an incident which is crucial for operational survival Illustrates what businesses should consider prior to during and after an active shooting event including developing business continuity plan Demonstrates the importance of preparedness an effective coordinated response and planning all the way down to the frontline employee Addresses the private sector and public sector coordination efforts needed for an effective active shooter program Offers teaching and learning tools such as text boxes end of chapter discussion questions lists of key DHS FBI and FEMA websites and resources as well as training exercises and case studies

**Active Shooter: Preparing for and Responding to a Growing Threat**, Examining Gun Regulations, Warning Behaviors, and Policies to Prevent Mass Shootings Kerr, Selina E.M., 2021-02-19 Mass shootings have become more prevalent in the past few decades especially within the United States Whilst the United States has suffered from hundreds of mass shootings over the years policy change relating to guns has been limited in scope particularly when compared with other developed nations Recognizing that the United States has a different history and culture new policies must be undertaken to mitigate the occurrences of mass shootings with the understanding that its response should not be the same as other developed nations Examining Gun Regulations Warning Behaviors and Policies to Prevent Mass Shootings is a critical reference book that analyzes the debates around and responses to mass shootings with a two fold focus the prevention preparation response and recovery of mass shootings and gun proposals raised following these incidents With a specific look at the 2017 Las Vegas shooting the author scrutinizes the news media coverage following the incident to document its role in policy discussions while also examining new policy responses and gun violence prevention actions that have gained traction since the event Including the voices of those involved in gun violence prevention as well as interviews with experts in areas dealing with prevention preparation and emergency response and recovery this book centers on forthcoming themes such as

licensing systems of firearms smart gun technologies assault weapons and weapons bans and the portrayal of mass shootings in media This book is essential for policymakers lawmakers news media politicians and government officials emergency management personnel academicians researchers and students

**Research Anthology on Managing Crisis and Risk Communications** Management Association, Information Resources,2022-07-01 In times of crisis it is crucial that information is disseminated quickly and accurately to the appropriate channels In today s technological world there is a plethora of misinformation that can negatively sway individuals and provide them with false reports To ensure information is distributed appropriately organizations must implement a plan to ensure their communication is effective Further study on the best practices and challenges of managing crisis and risk communications is required to ensure organizations are prepared The Research Anthology on Managing Crisis and Risk Communications discusses strategies and tactics to effectively manage communication in times of crisis and considers the difficulties associated with maintaining a clear line of information The book also provides an overview of the potential future directions for this field to improve communications moving forward Covering key topics such as misinformation technology leadership and human health this major reference work is ideal for managers business owners organization leaders industry professionals government officials policymakers researchers academicians scholars practitioners instructors and students

*Handbook of Research on School Violence in American K-12 Education* Crews, Gordon A.,2018-10-12 In recent years the United States has seen a vast increase in bloodshed stemming from violence within the education system Understanding the underlying factors behind these atrocities may be the first step in preventing more brutality in the future The Handbook of Research on School Violence in American K 12 Education provides emerging research exploring the theoretical and practical aspects of the phenomena of school violence through the lens of social science and humanities perspectives Featuring coverage on a broad range of topics such as preventative measures cyberbullying minority issues risk factors and dealing with the traumatic aftermath of such events this book is ideally designed for researchers students psychologists sociologists teachers law enforcement school counselors policymakers and administrators seeking current research on the interconnectedness between families schools bullying and subsequent violence

**Terrorist Risk in Urban Outdoor Built Environment** Gabriele Bernardini,Elena Cantatore,Fabio Fatiguso,Enrico Quagliarini,2024-11-03 This open access book outlines the latest results in analysing assessing and managing terrorist risk in the urban outdoor built environment In detail contents refer to the outdoor Open Areas such as streets squares urban parks and other public spaces in our cities exposed to such violent events considering the physical elements and properties of the built environment and users PThe built environment features including layout use and management are combined with terrorist threats issues and user behaviours in emergency conditions to determine a set of complementary tools for the reduction of risk and increase of urban resilience The contents hence provide different levels of tool analysis for risk scenario definition risk assessment mitigation strategies design and effectiveness evaluation considering

traditional approaches about the issue along with simulation based approaches relying on understanding and representing user behaviors This behavioural design approach offers the opportunity to manage the level of risk for specific real urban cases over going the normative limitations in Europe that are only referred to few countries and sometimes deal with the prevention of violent acts by intelligence activities as the exclusive way to face this issue In addition the focus on the characters of cultural and historic places and their resilience is increasing by means of introduction of mitigation and compatible solutions providing a complementary chapter for the design of resilient cities in all of their peculiarities peripheries consolidated and historical In this sense it is one of the first organized attempts to analyse the main limitations of current solutions in these outdoor Open Areas and at the same time to clearly introduce the importance of human behaviours and the various choices in emergency evacuation conditions thanks to the proposed behavioural based simulation approach The attention is focused on a critical aspect for historic spaces where morphological conditions are fixed values Thus this book represents a sort of guidelines about these user related issues during such violent events and is useful to both professionals and researchers in the areas of security and urban administration

**Envisioning the Futures - Designing and Building for People and the Environment** Rossano Albatini, Michela Dalprà, Maria Paola Gatti, Gianluca

Maracchini, Simone Torresin, 2025-11-29 This book gathers the proceedings of the 12th International Conference of Ar Tec Scientific Society of Architectural Engineering Colloqui AT e which was held in Trento Italy on June 11 14 2025 and brought together scholars in the fields of construction and conservation history building construction and performance building design and technologies Digital transition and design of 4 0 buildings digital twins for the management of historical building heritage building human environment relationships and mitigation of vulnerabilities for the preservation of the built environment are also explored The contributions demonstrate that architectural engineering enables the construction of sustainable resilient adaptive and high performance buildings and as such is instrumental in fighting against climate change

*Chief Officer: Principles and Practice Includes Navigate Advantage Access, Fourth Edition* Jones & Bartlett Learning, LLC, 2025-10-27 The Jones Bartlett Learning Public Safety Group in partnership with The National Fire Protection Association NFPA and the International Association of Fire Chiefs IAFC is pleased to present the fourth edition of Chief Officer Principles and Practice Revised to address chief officers most pressing challenges today this edition has been updated to meet Chapters 11 Fire Officer III NFPA 1021 and 12 Fire Officer IV NFPA 1021 of NFPA 1020 Standard for Fire and Emergency Services Instructor Fire Officer and Emergency Medical Services Officer Professional Qualifications 2025 Edition Chief Officer Principles and Practice Fourth Edition enables future chief officers to skillfully transition from company officers to the problem solving leaders their organization needs to take on everyday challenges in their community Instructors and learners will find a clear division of Fire Officer III and IV content chapters organized to communicate content clearly and reinforce critical concepts throughout the text engaging case studies and new content that every chief officer should know

New to the fourth edition Chapters featuring discussion questions to spark debate review questions for self assessment case studies to promote critical thinking and summaries listing the NFPA job performance requirements JPRs as well as the knowledge and skill objectives needed for student competency Correlation grid featuring the job performance requirements JPRs from Chapters 11 and 12 of NFPA 1020 the detailed chapter knowledge and skill objectives and the chapters and page numbers where the JPRs are covered Updated content on professional development communications legal issues human resources government relations budget and finance community relations code enforcement community risk reduction personnel management at the executive level executive level planning and disaster management Updated National Fallen Firefighters Foundation Life Safety Initiatives New discussion on identifying courses and programs to assist employees in meeting their professional development goals New legal discussions on civil and criminal cases stages of a lawsuit elements of a binding contract laws governing EMS best practices Firefighter Bill of Rights providing accommodations records retention cyberlaw and more New discussions on evaluations and the promotion process New discussions on budget reductions and cost recovery programs New discussions on briefing public officials post incident analysis PIA data and using organizational benchmarks New discussions on cybersecurity and fire service threats Much more Chief Officer Principles and Practice Fourth Edition with Navigate Advantage Access is a print and digital solution that includes access to the following learning materials to help fire students engage in their learning and succeed in their careers as chief officers Print textbook Interactive eBook Audiobook Lesson outlines Learning objectives Flashcards TestPrep Prepare your chief officer candidates with the knowledge and skills they need to lead fire organizations through the challenges that the highest ranked officers face every day

*The Management and Control of Quality* James Robert Evans, William M. Lindsay, 1996 This text continues to provide a managerially oriented integrated view of the issues involved in total quality management The Third Edition is strongly influenced by the Malcolm Baldrige National Quality Award criteria New chapters have been added on current topics such as customer focus leadership and strategic planning measurement and information management and quality management evaluation and assessment Updating of all chapters ensures complete and timely coverage

**Forest and Stream**, 1901

**Active Shooter Strategies** Robert K. Bennett, 2015-12-11 This book describes and explains strategies we can employ to reduce the threat of active shooter incidents especially in businesses and schools where 70% of active shooter incidents occur

**The New York Times Index**, 2009

**Active Shooter - Workplace Violence Preparedness: P.A.C.E.: Prepare, Act, Care, Evacuate** James Cameron, 2019-03-14 Active Shooter tragic situations cannot be predicted so preparation is critical Waiting ensures one thing you won't be prepared should an incident occur That is why James Cameron has developed a unique program called P A C E Prepare Act Care Evacuate James's approach is to decrease vulnerability and increase survivability with his comprehensive P A C E program P A C E was developed based on James's personal experiences and lessons learned from being involved as a first responders to multiple real world mass casualty events From neutralizing

threats to treating the wounded his book gives the perspective which cannot be replicated by those without the same experiences While others without any real experience give seminars on what the book answer says to be correct he explains what actually works based on his first hand experiences     *The Active Shooter Response Toolkit for Healthcare Workers* Lisa Pryse Terry,2016-11-01 The Active Shooter Response Toolkit for Healthcare Workers Lisa Terry CHPA CPP Hospitals face many challenges in regard to active shooter risk such as providing care to victims of shootings and being prepared in the event a shooting situation occurs at the hospital In times of crisis it is imperative that proper protocol is followed to minimize risk to workers and patients and to end the situation as safely as possible This is where TheActive Shooter Response Toolkit for Healthcare Workers steps in to help This electronic toolkit contains best practices on the job advice and tools that allow you to easily train your hospital staff delivered to you in a fast and convenient electronic format This electronic toolkit will Help you prepare your staff for an active shooter situation Provide an overview of the potential threat of active shooters in hospitals Give you and your staff lots of tips about how to prepare a hospital facility to protect against an active shooter threat Teach your staff how to recognize a potential shooter Explain what to expect from first responders and how to help and preserve life during an active shooter incident Outline a plan to quickly recover to help keep the facility open and operational About the author Lisa Terry CHPA CPP is Senior Healthcare Advisor for ODS Security Solutions Richmond Virginia Formerly she served as Director of Hospital Police and Transportation at UNC Hospitals in North Carolina Chief of Campus Police and Public Safety with WakeMed Health and Hospitals in Raleigh N C and Chief of Police and Public Safety with Eastern Virginia Medical School in Norfolk Virginia She also is a former president of the International Association of Healthcare Safety and Security IAHS     Active Shooter Events and Response John P. Blair,Terry Nichols,David Burns,John R. Curnutt,2013-06-12 The Columbine tragedy on April 20 1999 began a new era in law enforcement as it became apparent that the police response to such mass shootings must be drastically altered By the time the Sandy Hook Elementary School shooting occurred on December 14 2012 outdated police response strategies had been replaced with new aggressive tactics used by     *Indomitable Spirit* Steven Remy,2015-08-14 Indomitable Spirit will help you prepare and understand how to survive an attack if it happens in your school or on your campus Learn about how to detect a potential attack before it happens how your body handles stress the physical security of school campuses how to respond to an attack and the power of mind over body You will also hear examples of how one person has the power to save countless lives Indomitable Spirit is a must have for educators and administrators at all grade levels in schools around the world     ACTIVE SHOOTER STRATEGIES , An active shooter is defined as an individual armed with a firearm who has been shooting citizens and who continues to do so even in the presence of responding officers How you respond to an active shooter will be dictated by the specific circumstances of the encounter bearing in mind there could be more than one shooter involved in the same situation If you find yourself involved in an active shooter situation try to remain calm and use these guidelines to help you plan a

strategy for survival HAVE A PLAN Unlike a barricaded suspect who tends to stay in a known and confined area a active shooter is on the move difficult to isolate his precise location may be unknown and there is immediate risk of death or serious injury to potential victims Since the middle of the last century there have been thousands of active shooter incidents in the United States and abroad In the public schools there have been over one hundred student on student shootings One of the earliest active shooter school incidents occurred at the University of Texas on August 1 1966 when student Charles Whitman shot and killed fifteen and wounded 31 from a school tower in the center of the campus 1 Active shooter incidents are usually spontaneous 2 Active shooter behavior is unpredictable violence may be indiscriminate or specific 3 Active shooters may be suicidal deciding to die in the course of their actions either at the hand of others or by self inflicted wound 4 Incidents often occur in a target rich environment 5 Active shooters usually have some degree of familiarity with the building or location they choose to occupy 6 Most active shooter incidents are over within 10 minutes 7 Active shooters may employ some type of diversion 8 Multiple weapons are often used ACTION Respond to active shooter s CONDITION Given a classroom environment suitable training area student issue standard law enforcement equipment police emergency vehicle appropriate safety equipment and role players STANDARD Responded to a simulated active shooter incident Gathered three to four police officers formed either a triangle or diamond formation and proceeded directly to the location of the shooter s By passed simulated injured personnel in order to find and eliminate the threat Eliminated the threat s by using reasonable amount of force

**Is 907 Active Shooter** Federal Emergency Management Agency, Directorate/Office of Directorate/Office of Infrastructure Protection, 2017-11-20 This is the study book for the IS 907 This Independent Study IS is available through the Federal Emergency Management Agency s Emergency Management Institute An active shooter is an individual actively engaged in killing or attempting to kill people in a confined and other populated area In most cases active shooters use firearms and there is no pattern or method to their selection of victims Active shooter situations are unpredictable and evolve quickly All employees can help prevent and prepare for potential active shooter situations This course provides guidance to individuals including managers and employees so that they can prepare to respond to an active shooter situation This course is not written for law enforcement officers but for non law enforcement employees The material may provide law enforcement officers information on recommended actions for non law enforcement employees to take should they be confronted with an active shooter situation

*Plan, Prepare, and Respond for an Active Shooter Situation* Kimberly Myers, 2016 The purpose of this study was to examine reports of public safety directors deliberate efforts to design implement and assess preparedness procedures for responding to an active shooter situation The study was conducted at private four year colleges and universities within a state in the Northeastern United States Bolman and Deal s 2008 four frame model for organizations structural human resource political and symbolic was used as the study s conceptual framework A multiple case study design was chosen in order to gather in depth reports of public safety directors perceptions



regarding preparedness procedures at their respective colleges and universities Qualitative data were gathered using an interview guide that was developed by the investigator Participants were asked to furnish copies of active shooter policies training procedures and protocols Overall results showed a wide variation in preparedness among the eight campuses Only half of the participants reported having a current active shooter policy Two participants stated they had mandatory training for an active shooter situation While others have voluntary training such training is unlikely to attract sufficient members of the college communities In addition all participants reported they do not conduct mandatory drills or exercises specifically for an active shooter situation Conducting drills and exercises enhances readiness and ensures that the campus community is as prepared as possible Recommendations for practice and for future research are provided These include 1 colleges and universities should have a current active shooter policy that is known to the entire campus population 2 mandatory training drills and exercises should be provided once a year to the entire campus community 3 additional studies examining active shooter policies should be conducted at a larger number of institutions across different regions of the United States

*Active Shooter Awareness* Michael Cox, 2016-07 While Active Shooter events continue to increase many people are left scared and confused with no answers on how to protect themselves This book was written by a former law enforcement officer who specialized in Active Shooter response It is designed to provide solutions for everyday use The information focuses on the importance of mental preparation and implementing simple strategies to greatly increase your chance of surviving such a horrific encounter

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## Active Shooter Preparing For And Responding To A Growing Threat Introduction

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