

Second Edition



Applied Organizational Communication

*Principles and Pragmatics
for Future Practice*

Thomas E. Harris



Applied Organizational Communication Principles And Pragmatics For Future Practice Routledge Communication Series

Thomas E. Harris

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Applied Organizational Communication Thomas E. Harris, 2002-04 Applied Organizational Communication provides a current in depth analysis of the theories and practices critical to understanding organizational communication concepts in a global environment Exploring the diverse communication challenges in today s organizations this text Explains the impact of critical environmental influences on all levels Provides extensive discussion of teams leadership technology listening and interpersonal communication Offers current analysis utilizing a broad base of information and research and Establishes links between organizational communication and perceptions theory networks and symbolic behavior Building on the successful foundation of the previous editions this third edition has been thoroughly updated and revised to reflect the most current organizational communication theory and research Features of this edition include Extensive real life examples and experiences Grounding in transactional communication and advanced systems approaches Macro and micro analyses of key topics and issues As an accessible and practical examination of organizational communication this text is intended for use in organizational communication leadership organizational development and organizational intervention courses at the advanced undergraduate and graduate level

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Interacting and Organizing Francois Cooren,2013-09-13 This work provides an exceptional case study shedding light onto the functioning of an actual corporate board of directors It presents analysis of a series of corporate management meetings shown in the 1974 documentary film Corporation After Mr Sam The film chronicles the discussion and communication processes as a company considers how to replace its president and it serves as a unique opportunity for analysis of real world organizational discourse With an impressive list of prominent contributors Interacting and Organizing Analyses of a Management Meeting employs the dual perspectives of organizational communication and language and social interaction LSI to examine the film It is arranged around specific topics analyzed separately by organizational communication and LSI scholars Editor Fran ois Cooren provides an introduction for each topic and a comparison and synthesis conclude each part Readers will appreciate the information presented as it is an arena typically off limits to outside eyes The transcript of the film is included as an appendix to the volume This volume is appropriate for use in advanced courses and seminars in organizational communication LSI management and organizational behavior With its distinctive approach to studying the film s content it will be invaluable to scholars researchers and graduate students in organizational communication LSI and management

Applied Organizational Communication
Thomas E. Harris,2008 *The British National Bibliography* Arthur James Wells,2002 Media Management Ann Hollifield,Jan LeBlanc Wicks,George Sylvie,Wilson Lowrey,2015-08-11 Media Management A Casebook Approach provides a detailed consideration of the manager s role in today s media organizations highlighting critical skills and responsibilities Using media based cases that promote critical thinking and problem solving this text addresses topics of key concern to managers diversity group cultures progressive discipline training and market driven journalism among others The cases provide real world scenarios to help students anticipate and prepare for experiences in their future careers Accounting for

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Movements in Organizational Communication Research Jamie McDonald, Rahul Mitra, 2019-03-15 Movements in Organizational Communication Research is an essential resource for anyone wishing to become familiar with the current state of organizational communication research and key trends in the field Seasoned organizational communication scholars will find that the book provides unique insights by way of the intergenerational dialogue that is found in the book as well as the contributors stories about their scholarly trajectories Those who are new to the field will find that the book enables them to familiarize themselves with the field and become a part of the organizational communication scholarly community in an inviting and accessible way Key features of the book include A review of current issues and future directions in 13 topical areas of organizational communication research Intergenerational dialogue and collaboration between both established and emerging scholars in their specialty areas Reflections by the authors on their scholarly trajectories and how they became a part of the field Discussion questions at the end of each chapter that prompt reflections and debate The book also features online resources for instructors Sample course syllabus Suggested case studies from the book Cases in Organization and Managerial Communication to align with this book's chapters The book is recommended as the anchor text for introductory graduate level courses and upper level undergraduate courses in organizational communication It is also an excellent supplementary text for advanced doctoral level courses in organizational communication and courses in related fields such as organization studies organizational behavior and management Chapters 3 and 8 of this book are freely available as downloadable Open Access PDFs at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license **Origins and Traditions of Organizational Communication** Anne M. Nicotera, 2019 Origins and Traditions of Organizational Communication provides a sophisticated overview of the fundamentals of organizational communication as a field of study examining the field's foundations and providing an assessment of the field to date explaining and demonstrating a communication approach to the study of organization It

provides a set of literature reviews on focused topics written by experts in each area and links organizational communication theory and research to practice In reviewing foundational management theory the book analyzes how early to mid 20th century management theories shaped contemporary organizations providing students both with background knowledge of these foundational theories and an understanding of their influence on our thinking and our organizational world It also includes pedagogical features appropriate for graduate level students including Chapter bibliographies Annotated supplementary readings lists Concepts lists Discussion questions A practitioners corner for every chapter translating the material to practice Glossaries available online PowerPoint presentations for every chapter available online Written at an accessible level for early graduate students yet still sophisticated enough for doctoral students the book is ideal for students and teachers of organizational communication and communication history Subject Guide to Books in Print ,1993

Origins, Traditions, and Trends of Organizational Communication Anne M. Nicotera,2025-09-30 The second edition of Origins Traditions and Trends of Organizational Communication provides an updated overview of organizational communication assessing the field to date and demonstrating a communicational approach to the study of organization Tracing the field s history and development to the present this edition is framed by the recent anti racist decolonial turn in the field offering a set of conceptual structures and vocabularies to facilitate appreciation of the field s literature grounded in an understanding of its biases It again provides students with background knowledge of foundational management theories in order to understand their influence on our thinking and our organizational world Literature reviews on focused topics written by experts link organizational communication theory and research to practice This edition is an ideal text for graduate courses in organizational communication and communication history Online support materials for instructors include an instructor s manual with key discussion questions and suggested activities Access the support materials at www.routledge.com/9781032775388

The Routledge Handbook of Organizational Leadership Communication Guowei Jian,Gail T. Fairhurst,2025-04-30 This handbook captures a rapidly developing body of scholarship to map out the terrain of leadership communication and stimulate interdisciplinary dialogue among leadership communication scholars for future research The Routledge Handbook of Organizational Leadership Communication surveys various areas of leadership communication critically assesses their development and proposes guidance for future research It begins by addressing prominent theories or emerging theoretical perspectives that help conceptualize leadership communication ranging from collective leadership approaches and critical perspectives to theories of practice and communicative constitution of organization The second section focuses on reviewing the latest research on leadership communication in various organizational contexts such as work teams hybrid and virtual work contexts and interorganizational collaboration Informed by diverse theoretical perspectives chapters in the final section examine the practice of leadership communication in dealing with both common and novel organizing challenges and processes for example the formation and execution of organizational

vision and strategies the use of emerging media technologies and organizational decision making The handbook will be an indispensable resource for researchers and advanced students in leadership communication and leadership studies and practicing managers and consultants in leadership and communication training and development **The Situated Organization** James R. Taylor,Elizabeth J. Van Every,2010-09-13 The Situated Organization explores recent research in organizational communication emphasizing the organization as constructed in and emerging out of communication practices Working from the tradition of the Montreal School in its approach it focuses not only on how an organization s members understand the purposes of the organization through communication but also on how they realize and recognize the organization itself as they work within it The text breaks through with an alternative viewpoint to the currently popular idea of organization as network viewing organization instead as a configuration of agencies and their fields of practice It serves as an original comprehensive and well written text elaborated by case studies that make the theory come to life The substantial ideas and insights are presented in a deep and meaningful way while remaining comprehensible for student readers This text has been developed for students at all levels of study in organizational communication who need a systematic introduction to conducting empirical field research It will serve as an invaluable sourcebook in planning and conducting research

Communication and Organizational Knowledge Heather E. Canary,Robert D. McPhee,2010-07-02 This book provides an overview of communication centered theory and research regarding organizational knowledge and learning It brings the work of scholars in communication management information technology and other disciplines together in a coherent volume that represents existing research and theory on communication related knowledge work Chapters address what constitutes knowledge how knowledge functions within and across organizations and how organizational members develop and manage knowledge for organizational purposes The book also provides a forum for these scholars to pose directions for future research and theorizing It will serve as a reference tool for scholars and practitioners to identify and understand communicative features of organizational knowledge processes **The Routledge Handbook of the Communicative**

Constitution of Organization Joëlle Basque,Nicolas Bencherki,Timothy Kuhn,2022-04-24 This Handbook offers state of the art scholarship on the perspective known as the Communicative Constitution of Organization CCO Offering a unique outlook on how communication accounts for the emergence change and continuity of organizations and organizing practices this Handbook systematically exposes the theoretical and methodological underpinnings of CCO displays its empirical diversity and articulates its future trajectory Placing communication firmly at the centre of the organizational equation an international team of expert authors covers The key theoretical inspirations and the main themes of the field The debates that animate the CCO community CCO s methodological approaches How CCO handles classic management themes Practical applications Offering a central statement of CCO s contributions to the fields of organization studies communication and management this Handbook will be of interest to organization studies and communication scholars faculty and graduate and

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The SAGE Handbook of Organizational Communication Linda L. Putnam,Dennis K. Mumby,2013-11-04

Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes

Organizational Communication Theory and Research

Vernon D. Miller,Marshall Scott Poole,2024-07-01 The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication Section One Theory and Methods provides an overview of the field s history prominent theories and methodologies Section Two Processes focuses on primal processes such as leadership organizational entry conflict power and inclusion Section Three Contexts focuses on the settings where organizational communication occurs including teams and workgroups networks and organizational structure Section Four Technology considers the development and introduction of new media and intelligent technologies into organizations The final section Emerging Areas addresses communication issues associated with changing environmental social and political upheavals including wellness corporate social responsibility and crisis response The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners many of which have not been addressed in previous handbooks

Transformative Practice and Research in Organizational Communication Salem, Philip J.,Timmerman, Erik,2017-07-12

Communication creates organizations and the ways individuals communicate determines the functions and processes of organizations Understanding communication challenges is necessary in order to understand organizational successes and organizational change Transformative Practice and Research in Organizational Communication is an essential reference publication featuring the latest scholarly research on the practice of organizational communication The chapters cover a range of topics such as business expertise social media and capitalism This book is ideally designed for academicians students professionals

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