

Georg F. Bauer · Oliver Hämmig

Bridging Occupational, Organizational and Public Health

A Transdisciplinary Approach



Springer

Bridging Occupational Organizational And Public Health

A Transdisciplinary Approach

Debra Haire-Joshu, Timothy D. McBride

Bridging Occupational Organizational And Public Health A Transdisciplinary Approach:

Bridging Occupational, Organizational and Public Health Georg F. Bauer, Oliver Hämmig, 2013-10-11 In our complex fast changing society health is strongly influenced by the continuously changing interactions between organisations and their employees Three major fields contribute to health oriented improvements of these interactions occupational health organizational health and public health As currently only partial links exist amongst these fields the book aims to explore potential synergies more systematically Considering the high mental and social demands in a service and knowledge sector economy the first part of the book focuses on work related psychosocial factors As a large proportion of inequalities in health in developed countries can be explained by inequalities in working conditions those psychosocial factors with a particularly high public health impact are highlighted As addressing these psychosocial factors requires to involve the organization as the key change agent the second part covers approaches to improve public health through organizational level health interventions The last section takes a look into the future of occupational organizational and public health what are the future challenges regarding occupational health and how can they be tackled within and beyond the organizational level Overall this integrating book will help to broaden the evidence base legitimacy and efficacy of occupational and organizational level health interventions and thus increase their public health impact

OECD Guidelines on Measuring the Quality of the Working Environment OECD, 2017-11-23 This publication presents an internationally agreed set of guidelines for producing more comparable statistics on the quality of the working environment a concept that encompasses all the non pecuniary aspects of one's job and is one of the three dimensions of the OECD Job Quality framework

Organisational Behaviour Christine Cross, Ronan Carbery, 2022-01-13 This lively and comprehensive introduction to organisational behaviour demonstrates how research into human behaviour can be applied in the workplace It assumes no prior work experience instead asking students to draw on everyday occurrences and complete a range of engaging activities to deepen their understanding of key topics such as personality perception and motivation With a focus on helping students to develop key skills useful to future employers it offers a wealth of real world examples coverage of contemporary issues and an international approach Key features A global approach to OB with OB in Practice case studies and OB in the News boxes in every chapter providing examples from the UK Ireland the USA Kenya China Europe and Asia A strong emphasis on career development with a skills development section and corresponding Building Your Employability Skills feature which helps prepare students for employment Coverage of contemporary topics such diversity healthy workplaces the metoo movement and Covid 19 Free access to bloomsbury pub organisational behaviour featuring interactive simulations quizzes and bespoke video interviews with a range of business professionals as well as a testbank teaching notes and teaching slides for lecturers New to this edition New chapters on Managing Healthy Workplaces Managing Diversity and Organizational Socialisation Exciting new interactive simulations which put students in the shoes of a manager making difficult decisions <https://www.bloomsbury.com/uk/organisational-behaviour-9781003115313/>

[New Impact of Technology on Behaviour](http://bloomsburyonlineresources.com/organisational-behaviour-2-learning-resources_simulations>New Ethical Behaviour in the Workplace feature that invites students to discuss how they would respond to ethical dilemmas <a href=) feature which explores topical issues such as AI and computer mediated communication to uncover how technology is impacting behaviour in the workplace *An Introduction to Contemporary Work Psychology* Maria C.W.

Peeters, Jan de Jonge, Toon Taris, 2023-12-08 **AN INTRODUCTION TO CONTEMPORARY WORK PSYCHOLOGY** A fully updated edition of the definitive textbook Work psychology is the study of work behavior and the psychological dimensions that both produce and result from it. It has developed in recent decades into a field that takes a comprehensive view of 21st century workers and their psychological context and condition. Now fully updated to reflect the latest research and practical insights it promises to continue as an indispensable resource for advanced courses in work psychology. Readers of the second edition of *An Introduction to Contemporary Work Psychology* will find Chapters written by a global team of experts. Overview of classic and current theories that comprise Work Psychology. Detailed discussion of topics such as leadership, emotion, work, sustainable careers, job crafting and the future of work. A unique focus on positive aspects of work including motivation, engagement, personal resources and positive workplace interventions. *An Introduction to Contemporary Work Psychology* is ideal for advanced undergraduate and graduate students enrolled in work psychology courses as well as for students or researchers looking for a reference or introduction to the subject. Understanding work from various psychological perspectives has become highly relevant for all those involved and interested in the diverse and changing nature of work life. This book is a treasury of what is important to know of current work psychology. It is timely, comprehensive and enjoyable reading. Editors and authors have done great job and now it is time for readers to enjoy this book and its many perspectives to the world of contemporary work and organizational psychology.

Jari Hakanen PhD Research professor, Finnish Institute of Occupational Health **The Handbook of Salutogenesis** Maurice B. Mittelmark, Shifra Sagiv, Monica Eriksson, Georg F. Bauer, Jürgen M. Pelikan, Bengt Lindström, Geir Arild Espnes, 2016-09-02 This in depth survey of salutogenesis shows the breadth and strengths of this innovative perspective on health promotion, health care and wellness. Background and historical chapters trace the development of the salutogenic model of health and flesh out the central concepts most notably generalized resistance resources and the sense of coherence that differentiate it from pathogenesis. From there experts describe a range of real world applications within and outside health contexts from positive psychology to geriatrics from small towns to corrections facilities and from school and workplace to professional training. Perspectives from scholars publishing in languages other than English show the global relevance of the field. Among the topics in the Handbook Emerging ideas relevant to the salutogenic model of health. Specific resistance resources in the salutogenic model of health. The sense of coherence and its measurement. The application of salutogenesis in communities and neighborhoods. The application of salutogenesis to health development in youth with chronic conditions. The application of salutogenesis in

mental health care settings The Handbook of Salutogenesis summarizes an increasingly salient field for graduate and professional students of public health nursing psychology and medicine and for their instructors It will also appeal to health related academicians and professionals who wish to have a thorough grounding in the topic

Health Promotion in Health Care - Vital Theories and Research

Gørill Haugan,Monica Eriksson,2021-03-11 This open access textbook

represents a vital contribution to global health education offering insights into health promotion as part of patient care for bachelor s and master s students in health care nurses occupational therapists physiotherapists radiotherapists social care workers etc as well as health care professionals and providing an overview of the field of health science and health promotion for PhD students and researchers Written by leading experts from seven countries in Europe America Africa and Asia it first discusses the theory of health promotion and vital concepts It then presents updated evidence based health promotion approaches in different populations people with chronic diseases cancer heart failure dementia mental disorders long term ICU patients elderly individuals families with newborn babies palliative care patients and examines different health promotion approaches integrated into primary care services This edited scientific anthology provides much needed knowledge translating research into guidelines for practice Today s medical approaches are highly developed however patients are human beings with a wholeness of body mind spirit As such providing high quality and effective health care requires a holistic physical psychological social spiritual model of health care is required A great number of patients both in hospitals and in primary health care suffer from the lack of a holistic oriented health approach Their condition is treated but they feel scared helpless and lonely Health promotion focuses on improving people s health in spite of illnesses Accordingly health care that supports promotes patients health by identifying their health resources will result in better patient outcomes shorter hospital stays less re hospitalization being better able to cope at home and improved well being which in turn lead to lower health care costs This scientific anthology is the first of its kind in that it connects health promotion with the salutogenic theory of health throughout the chapters the authors here expand the understanding of health promotion beyond health protection and disease prevention The book focuses on describing and explaining salutogenesis as an umbrella

concept not only as the key concept of sense of coherence

Factors and Health Outcomes of Job Burnout

Angela Stufano,Luigi Vimercati,John Koku Awoonor-Williams,2022-12-02

Asha American Speech-Language-Hearing Association,1993

Current Index to Journals in Education ,1996 Serves as an index to Eric reports microform

Transdisciplinary Public Health Debra Haire-Joshu,Timothy D. McBride,2013-05-09 This book makes a great leap in the conceptualization of transdisciplinary approaches as well as provides concrete examples in practice teaching policy and research From the Foreword by Edward F Lawlor dean and the William E Gordon Distinguished Professor the Brown School and founding director Institute for Public Health at Washington University in St Louis The complexity of public health and social problems is becoming more challenging Understanding and designing solutions for these problems requires

perspectives from multiple disciplines and fields as well as cross disciplinary research and practice teams Transdisciplinary Public Health fills a void in the literature and offers a comprehensive text that introduces transdisciplinary methods as a means for providing an innovative tool set for problem solving in public health research and practice With contributions from leading experts Transdisciplinary Public Health offers an understanding of interactions among the biological behavioral social and public health sciences shared disciplinary frameworks in analyzing health problems and the integration and evaluation of transdisciplinary solutions to alleviate complex public health issues Use of this important resource will promote transdisciplinary research and practice resulting in novel solutions that positively impact human health

Healthy at Work Markus Wiencke,Mirella Cacace,Sebastian Fischer,2016-08-26 This book aims at exploring the link between corporate and organizational culture public and private policies leadership and managerial skills or attitudes and the successful implementation of work related healthcare in Europe Therefore it brings together a wide range of empirical and theoretical contributions from occupational health management psychology medicine economics and organizational sociology to address the question of how to sustainably promote occupational health Such important questions are explored as What aspects of a corporate culture can be associated with health issues How does leadership style affect the health of employees How are health related decisions in the workplace affected by the political environment To what extent are interventions influenced by corporate culture leadership and public policy How can we make such interventions sustainable

Collaborative

Development for the Prevention of Occupational Accidents and Diseases Rodolfo Andrade de Gouveia Vilela,Marco Antonio Pereira Querol,Sandra Lorena Beltran Hurtado,Gislaine Cecília de Oliveira Cerveny,Manoela Gomes Reis Lopes,2019-09-03 This book presents an innovative method to improve workers health and prevent occupational accidents the Change Laboratory a method of formative intervention that enables the organization s participants to identify with the help of facilitators the historical and systemic origins of work processes anomalies environmental problems work safety and health quality and productivity problems problems related to labor relations etc It proposes a cycle of expansive learning that evolves from recognition of the problem to the visualization testing and consolidation of solutions The Change Laboratory method was first developed by Finnish researchers in the 90s and has been improved since then by an international network of research centers in ten countries This volume presents the results of the experiences conducted by the Brazilian research group to apply the methodology to workers health programs It adopts a translational approach and seeks to elaborate a method of intervention that goes beyond the mere diagnostics to present solutions to concrete problems based on systematized and participatory research Collaborative Development for the Prevention of Occupational Accidents and Diseases Change Laboratory in Worker s Health will be of interest to both researchers and professionals engaged in developing intervention programs to improve safety and health at work such as occupational health professionals and researchers organizational psychologists safety engineers and public agents working with workers health regulations The

book will also be of interest to occupational health students interested in learning how the Change Laboratory method can be applied to this field of research and activity **Healthy Worker and Healthy Organization** Dorota

Żołnierczyk-Zreda, 2020-08-09 This book presents research on the determinants of workers health physical and mental well being and the organization's health performance and culture. It addresses the impact of psychosocial working conditions on workers well being and their performance productivity innovation and morale at work. Discusses how to manage workers to enable them to be engaged and creative. Raises employee awareness on how to maintain good physical and mental health at work. Covers how to work beyond retirement age. Presents how to design a work environment that prevents counterproductive behaviors. Covers work life balance and how it can affect work. This book is aimed at professionals postgraduate students scientists and practitioners in the fields of work and health psychology management occupational health and safety and human resource management **Psychosocial Occupational Health** Johannes Siegrist, Jian Li, 2024 A comprehensive and interdisciplinary review of the challenges of modern work and its impact on health bringing together evidence from the fields of occupational medicine social and behavioural sciences and biomedical research

Occupational Health Services Tee L. Guidotti, M. Suzanne Arnold, Paula Lantsberger, 2012-09-10 Workers and their families employers and society as a whole benefit when providers deliver the best quality of care to injured workers and when they know how to provide effective services for both prevention and fitness for duty and understand why instead of just following regulations. Designed for professionals who deliver manage and hold oversight responsibility for occupational health in an organization or in the community. Occupational Health Services guides the busy practitioner and clinic manager in setting up running and improving healthcare services for the prevention diagnosis treatment and occupational management of work related health issues. The text covers an overview of occupational health care in the US and Canada how it is organized who pays for what how it is regulated and how workers compensation works how occupational health services are managed in practice whether within a company as a global network in a hospital or medical group practice as a free standing clinic or following other models management of core services including recordkeeping marketing service delivery options staff recruitment and evaluation and program evaluation depth and detail on specific services including clinical service delivery for injured workers periodic health surveillance impairment assessment fitness for duty alcohol and drug testing employee assistance mental health health promotion emergency management global health management and medico legal services. This highly focused and relevant combined handbook and textbook is aimed at improving the provision of care and health protection for workers and will be of use to both managers and health practitioners from a range of backgrounds including but not limited to medicine nursing health services administration and physical therapy **Occupational Health Services** Tee L. Guidotti, Paula Lantsberger, M. Suzanne Arnold, 2025-09-17 The new edition of Occupational Health Services provides an essential guide in setting up running and improving healthcare services either in an organization or within the community

The book offers an invaluable toolkit for the prevention diagnosis treatment and occupational management of work related health issues The text covers An overview of occupational health care in the United States and Canada how it is organized who pays for what how it is regulated and how workers compensation works It explains how occupational health services are managed in practice whether within a company as a global network in a hospital or medical group practice as a free standing clinic or following other models The management of core services including record keeping marketing service delivery options staff recruitment and evaluation and program evaluation It provides details on specific services such as clinical service delivery for injured workers periodic health surveillance impairment assessment fitness for duty alcohol and drug testing employee assistance mental health health promotion emergency management global health management and medicolegal services Thoroughly updated throughout and including a new chapter on Consulting this unique book will be a key reference work for managers and health practitioners from a range of backgrounds including but not limited to medicine nursing health services administration and physical therapy as well as students training in these fields

Converging Disciplines Maritt Kirst,Nicole Schaefer-McDaniel,Stephen Hwang,Patricia O'Campo,2010-11-05 As urban populations grow new health problems evolve in tandem with longstanding issues And as a welter of social environmental and access factors further complicate the picture workable solutions require increasingly sophisticated understanding and innovative methods generally beyond the scope of one professional field Converging Disciplines introduces the concept of transdisciplinary research as a multidimensional research to practice approach to urban health issues not only bringing researchers together but also linking stakeholders from practitioners to policymakers to community members This immediately accessible volume differentiates transdisciplinary research from multi and interdisciplinary strategies as well as from popular community based models and brings a uniquely North American set of perspectives to the concept Chapter authors explore the theory behind the methods as well as their application in meeting chronic problems e g domestic violence substance abuse and working with vulnerable populations e g homeless individuals refugees in ways that are ecologically based ethically sound and eminently practical Key areas of coverage Benefits and challenges of transdisciplinary research in the urban health setting Transdisciplinary research process including methodologies collaboration and information sharing Detailed case examples of transdisciplinary research used in addressing health issues among marginalized urban populations An overview of training programs in the U S and Canada The view from funding agencies Preparing the university researchers and the job market for a transdisciplinary future researchers and graduate students in urban and public health will find inspiring reading in Converging Disciplines a bold framework for transforming their fields and the tools for meeting the new generation of urban health challenges

Handbook of Occupational Health and Wellness Robert J. Gatchel,Izabela Z. Schultz,2012-12-21

This book integrates the growing clinical research evidence related to the emerging transdisciplinary field of occupational health and wellness It includes a wide range of important topics ranging from current conceptual approaches to health and

wellness in the workplace to common problems in the workplace such as presenteeism abstenteeism common illnesses job related burnout to prevention and intervention methods It consists of five major parts Part I Introduction and Overviews provides an overview and critical evaluation of the emerging conceptual models that are currently driving the clinical research and practices in the field This serves as the initial platform to help better understand the subsequent topics to be discussed Part II Major Occupational Symptoms and Disorders exposes the reader to the types of critical occupational health risks that have been well documented as well as the financial and productivity losses associated with them In Part III Evaluation of Occupational Causes and Risks to Workers Health a comprehensive evaluation of these risks and causes of such occupational health threats is provided This leads to Part IV Prevention and Intervention Methods which delineates methods to prevent or intervene with these potential occupational health issues Part V Research Evaluation Diversity and Practice concludes the book with the review of epidemiological measurement diversity policy and practice issues with guidelines on changes that are needed to decrease the economic and health care impact of illnesses in the workplace and recommendations for future All chapters provide a balance among theoretical models current best practice guidelines and evidence based documentation of such models and guidelines The contributors were carefully selected for their unique knowledge as well as their ability to meaningfully present this information in a comprehensive manner As such this Handbook is of great interest and use to health care and rehabilitation professionals management and human resource personnel researchers and academicians alike

Community-Oriented Health Services Elias Mpofu, 2014-12-08 Grounded in a transdisciplinary approach this groundbreaking text provides extensive evidence based information on the value of communities as the primary drivers of their own health and well being It describes foundational community health concepts and procedures and presents proven strategies for engaging communities as resources for their own health improvement an important determinant of individual well being It is based on recommendations by the World Health Organization's International Classification of Functioning Disability and Health and on the premise that healthy communities are those with populations that participate in their own health promotion maintenance and sustenance The book is unique in its integration of environmental and social justice issues as they significantly affect the advancement of community health The text focuses on community oriented health interventions informed by prevention inclusiveness and timeliness that both promote better health and are more cost effective than individually focused interventions It addresses the foundations of community oriented health services including their history social determinants concepts and policies as well as the economics of community oriented health services and health disparities and equity It covers procedures for designing implementing monitoring and evaluating sustainable community health coalitions along with tools for measuring their success Detailed case studies describe specific settings and themes in U S and international community health practice in which communities are both enactors and beneficiaries An accompanying instructor's manual provides learning exercises field based experiential

assignments and multiple choice questions A valuable resource for students and practitioners of education public policy and social services this book bridges the perspectives of environmental justice public health and community well being and development which while being mutually interdependent have rarely been considered together KEY FEATURES Offers a new paradigm for improving public health through community driven health coalitions Includes evidence based strategies for engaging communities in the pursuit of health Demonstrates how to design implement monitor and evaluate community health partnerships Presents transdisciplinary approaches that consider environmental and social justice variables Includes contributions of international authors renowned in community health research and practice

Introduction to

Occupational Health in Public Health Practice Bernard J. Healey,Kenneth T. Walker,2009-08-20 Introduction to Occupational Health in Public Health Practice Bernard J Healey and Kenneth T Walker Introduction to Occupational Health in Public Health Practice Introduction to Occupational Health in Public Health Practice uses concepts of prevention epidemiology toxicology disparities preparedness disease management and health promotion to explain the underlying causes of occupational illness and injury and to provide a methodology to develop cost effective programs that prevent injury and keep workers safe Students health educators employers and other health care professionals will find that this essential resource provides them with the necessary skills to develop implement and evaluate occupational health programs and forge important links between public health and worker safety Praise for Introduction to Occupational Health in Public Health Practice Successful evidence based health promotion and disease prevention efforts recognize that health choices and outcomes of individuals and communities are profoundly affected by their respective social and physical environments This book is a great tool to identify opportunities and strategies to integrate and leverage efforts for the individual family workplace and broader community Robert S Zimmerman MPH president of Public Health Matters LLC former Secretary of Health Pennsylvania A timely and crucial book for all health care professionals Mahmoud H Fahmy PhD Professor of Education Emeritus Wilkes University

Bridging Occupational Organizational And Public Health A Transdisciplinary Approach Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the power of words has been more evident than ever. They have the capability to inspire, provoke, and ignite change. Such could be the essence of the book **Bridging Occupational Organizational And Public Health A Transdisciplinary Approach**, a literary masterpiece that delves deep to the significance of words and their effect on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book's key themes, examine its writing style, and analyze its overall impact on readers.

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