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Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

MARKING GUIDELINE

NATIONAL CERTIFICATE PERSONNEL MANAGEMENT N4

5 JUNE 2019

This marking guideline consists of 9 pages.

Personel Management Question Paper June 2n5

Katrin Zwirglmaier



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The Practice of Management ,1980 **Human Resources Management** ,1986 *Personnel Management Abstracts* ,2000 *Professional Practices of Human Resource Management in Hong Kong* Anna P.Y. Tsui,K.T. Lai,2009-08-01 Faced with external and internal challenges such as globalization social changes and responsiveness to customers technological development cost containment and structural changes organizations now experience increasing levels of competition Evidence has shown a positive relationship between HR practices and business performance outcomes such as increased profitability and productivity Indeed HRM practices influence employee skills through the acquisition and development of human capital Also the use of well designed performance management systems and pay for performance incentives are important motivations in the workplace Written by HR professionals consultants legal experts and academics with decades of professional experience this volume covers the full spectrum of HRM practices in relation to their strategic contributions to organizations In a hands on and lively fashion it provides up to date HRM knowledge and skills with practical guidelines The purpose of the book is to enhance people management and gain competitive advantage in the fast moving business environment **VRA Extension and Increases in the GI Bill Rates** United States. Congress. House. Committee on Veterans' Affairs. Subcommittee on Education, Training, and Employment,1983 **Industrial Welfare and Personnel Management** ,1950 *Personnel Management* ,1982 **Federal Register** ,1979-07 Principles of Personnel Management Edwin B. Flippo,1976 **Human Resource Management** Lawrence S. Kleiman,2004 The general management approach in this text emphasizes how the human resource function helps an organization gain competitive advantage Rather than focusing on detailed theoretical coverage geared to the Human Resource Professional this book focuses each chapter on developing a clear understanding of the various HR functions and on the working relationship between the HR department and other organizational departments The information presented is targeted to the 90% of students who will not become HR professionals The Conference Board Personnel Management Record ,1949 Modern Veterinary Practice ,1986 **Harvard Business School ... Catalog of Teaching Materials** ,1998 Resources in Education ,1988 **Mechanical World and Engineering Record** ,1938 **Mark Lane Express** ,1894 **Sales Management** ,1922 *Parliamentary Papers* Queensland. Parliament. Legislative Assembly,1997 Municipal Journal ,1988-10 **The Electrical Engineer** ,1905

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