AGILE
IT ORGANIZATION
DESIGN

FOR DIGITAL TRANSFORMATION
AND CONTINUOUS DELIVERY

Organization

Projects

SRIRAM NARAYAN

Agile It Organization Design For Digital Transformation And Continuous Delivery

Carl Marnewick,John Wyzalek

Agile It Organization Design For Digital Transformation And Continuous Delivery:

Agile IT Organization Design Sriram Narayan,2015-06-11 Design IT Organizations for Agility at Scale Aspiring digital businesses need overall IT agility not just development team agility In Agile IT Organization Design IT management consultant and ThoughtWorks veteran Sriram Narayan shows how to infuse agility throughout your organization Drawing on more than fifteen years experience working with enterprise clients in IT intensive industries he introduces an agile approach to Business IT Effectiveness that is as practical as it is valuable The author shows how structural political operational and cultural facets of organization design influence overall IT agility and how you can promote better collaboration across diverse functions from sales and marketing to product development and engineering to IT operations Through real examples he helps you evaluate and improve organization designs that enhance autonomy mastery and purpose the key ingredients for a highly motivated workforce You ll find close range coverage of team design accountability alignment project finance tooling metrics organizational norms communication and culture For each you ll gain a deeper understanding of where your organization stands and clear direction for making improvements Ready to optimize the performance of your IT organization or digital business Here are practical solutions for the long term and for right now Govern for value over predictability Organize for responsiveness not lowest cost Clarify accountability for outcomes and for decisions along the way Strengthen the alignment of autonomous teams Move beyond project teams to capability teams Break down tool induced silos Choose financial practices that are free of harmful side effects Create and retain great teams despite today s talent crunch Reform metrics to promote not prevent agility Evolve culture through improvements to structure practices and leadership and careful deliberate interventions **Design, User Experience, and Usability: Design Thinking and Methods** Aaron Marcus,2016-07-04 The three volume set LNCS 9746 9747 and 9748 constitutes the proceedings of the 5th International Conference on Design User Experience and Usability DUXU 2016 held as part of the 18th International Conference on Human Computer Interaction HCII 2016 in Toronto Canada in July 2016 jointly with 13 other thematically similar conferences The total of 1287 papers presented at the HCII 2016 conferences were carefully reviewed and selected from 4354 submissions These papers address the latest research and development efforts and highlight the human aspects of design and use of computing systems The papers accepted for presentation thoroughly cover the entire field of Human Computer Interaction addressing major advances in knowledge and effective use of computers in a variety of application areas The total of 157 contributions included in the DUXU proceedings were carefully reviewed and selected for inclusion in this three volume set The 49 papers included in this volume are organized in topical sections on design thinking user experience design methods and tools usability and user experience evaluation methods and tools **Elements of Digital Transformation** Shailesh Kumar Shivakumar,2023-12-06 Elements of Digital Transformation is a practitioner s guide to the digital transformation process It is also a guide for managers in today s organizations that are accelerating digital

transformation to modernize core technology capabilities and processes The book discusses such key components of digital transformation as processes principles and proven methods It also covers such novel concepts in digital transformation as the first time right framework incident management transformation digital factory cloud migration API first approach and legacy modernization Other highlights of the book include A cloud migration framework along with a cloud migration methodology rollout strategy and migration principles Principles and approaches for legacy modernization and process modernization Smart ticket management smart problem management proactive maintenance and ticket avoidance architecture The novel digital factory approach to automate the software process Detailed case studies a sample digital transformation exercise and a consulting exercise for digital transformation provide readers with real world digital transformation scenarios and best practices The book also discusses DevOps automation and agile delivery models that help in digital transformation

Portfolio Management Carl Marnewick,John Wyzalek,2023-06-21 Portfolio management is becoming the must have for organizations to prosper and survive in this decade and beyond No longer can the organizational focus be one of following best and repeatable practices as resource limitations mean only those programs projects and operational work that add business value can and should be pursued Executives are focusing on strategic ability and managing complexity which can only be done through a disciplined portfolio process in ensuring the best mix of programs projects and operational work is under way In turn the portfolio is constantly in flux as difficult decisions are made if a project for example is no longer contributing to business value and providing benefits and should be terminated to reallocate resources to one of higher priority Commitment to this difficult approach is necessary at all levels and communication is required so everyone knows how their work contributes to the organization s strategic goals and objectives Portfolio Management Delivering on Strategy Second Edition focuses on the benefits of portfolio management to the organization Its goal is to provide senior executives a view on how portfolio management can deliver organizational strategy The emphasis is on the specific aspects within the portfolio management discipline and how each aspect should be managed from a business perspective and not necessarily from a portfolio management perspective Highlights of the book include Agile portfolio management Delivering organizational value Portfolio management and uncertainty Portfolio governance Marketing a portfolio Portfolio management success Starting with a review of the project portfolio concept and its development this book is a reference for executives and practitioners in the field as well as a students and researchers studying portfolio management *Global Lean for Higher Education* Stephen Yorkstone,2019-07-16 Higher education HE is amongst the hardest sectors in which to apply lean Universities resist change their organizational cultures being far from the manufacturing environment where lean was born The way HE organizations are structured funded and function globally is idiosyncratic one size is unlikely to fit all However the sector is also dynamic and a mature understanding of lean as a philosophy led by principles suggests there are many ways HE could grow through lean This collection of work reflects the state of the art in the global practical application of

lean for higher education It aims to demonstrate the diverse applications of lean in universities inspiring others to deeply engage with lean thinking in their own unique context and to drive successful sustainable lean work Contributors are both well known experts in lean HE and up and coming practitioners Authors live globally in countries such as Australia Canada Malaysia Poland the UK and the USA They represent higher education environments from applied teaching institutions to research focused universities from 50 years old to more than 800 years old The collection focuses on lean applied across universities as a whole often addressing the administrative support or professional services side of how these institutions work The application of lean is not limited purely to the administration of such organizations but is applied to the primary purpose of universities teaching and research This volume is not focused on lean theory Instead it discusses how HE institutions have taken lean forward and the lessons learned that others can share and learn from It is composed of six sections Starting out People Projects Technology Sustaining Lean and Culture The rich and wide perspectives in this book will enable the reader to understand the many ways that lean thinking is applied in higher education globally More importantly this book will help the reader better understand and apply lean in the context of their own work *Proceedings of the International Conference on Applied Science and Technology on Social Science 2022 (iCAST-SS 2022)* Amiril Azizah,Emma Dwi Ariyani,2023-02-15 This is an open access book The 5th International Conference on Applied Science and Technology iCAST 2022 organized by the Indonesian Polytechnics Consortium will be held in Samarinda East Kalimantan Indonesia from 23 24 October 2022 This prestigious conference is aimed at bringing together researchers and experts in intelligent technology and social science from educational institutions R D industry government and the community to exchange and share ideas or knowledges through a discussion of a wide range of issues related to Smart Manufacturing in Digital Transformation Industri 4 0 for Sustainable Economic Growth to Face Society 5 0 **The Digital Transformation of Labor** Anthony Larsson,Robin Teigland,2019-11-11 Through a series of studies the overarching aim of this book is to investigate if and how the digitalization digital transformation process causes or may cause the autonomy of various labor functions and its impact in creating or stymieing various job opportunities on the labor market This book also seeks to illuminate what actors groups are mostly benefited by the digitalization digital transformation and which actors groups that are put at risk by it This book takes its point of departure from a 2016 OECD report that contends that the impact digitalization has on the future of labor is ambiguous as on the one hand it is suggested that technological change is labor saving but on the other hand it is suggested that digital technologies have not created new jobs on a scale that it replaces old jobs Another 2018 OECD report indicated that digitalization and automation as such does not pose a real risk of destroying any significant number of jobs for the foreseeable future although tasks would by and large change significantly This would affects welfare as most of its revenue stems from taxation and particularly so from the taxation on labor directly or indirectly For this reason this book will set out to explore how the future technological and societal advancements impact labor

conditions The book seeks to provide an innovative enriching and controversial take on how various aspects of the labor market can be and are affected the ongoing digitalization trend in a way that is not covered by extant literature As such this book intends to cater to a wider readership from a general audience and students to specialized professionals and academics wanting to gain a deeper understanding of the possible future developments of the labor market in light of an accelerating digitalization digital transformation of society at large The Live Enterprise: Create a Continuously Evolving and Learning Organization Jeff Kavanaugh,Rafee Tarafdar,2021-01-26 Named a Best Business Book of 2021 by Soundview Magazine Transform your organization into a constantly learning ever evolving industry leader with the proven operating model of leading global firms For decades leaders of large complex organizations have been rightfully encouraged to run their organizations like lean agile startups More often than not they place their bets on trends like digital transformation or design thinking Well intended yet in isolation they are not enough There s another better way to drive durable effective change in your organization and it s been proven effective by global IT and business consulting leader Infosys The Live Enterprise operating model provides a clear path to transform large complex businesses into agile digital ecosystems that evolve with changing market needs and scale to any size You ll learn how to apply the benefits of the startup operating model but go much further This groundbreaking guide addresses issues critical to transform large organizations such as Create an organizational structure that drives collaboration innovation strategic alignment and new culture across distributed interconnected teams Respond quickly yet thoughtfully and scientifically to opportunities to create valuable new employee and customer experiences Reengineer your value chain to see what s missing what can be improved and what can be eliminated to generate exponential value Automate systems so routine decisions can be acted upon with maximum human intuition and minimum human intervention Groundbreaking in theory and long term strategy this game changing guide includes practical steps you can take now for immediate concrete results while laying the groundwork to operate with agility in the future The application of Live Enterprise enabled Infosys to make the kinds of changes during the COVID crisis to not only survive but drive outstanding financial results Now you can use this innovative approach to position your company for the highly unpredictable future ahead *Lean Enterprise* Jez Humble,Joanne Molesky,Barry O'Reilly,2020-07-20 How well does your organization respond to changing market conditions customer needs and emerging technologies when building software based products This practical guide presents Lean and Agile principles and patterns to help you move fast at scale and demonstrates why and how to apply these paradigms throughout your organization rather than with just one department or team Through case studies you ll learn how successful enterprises have rethought everything from governance and financial management to systems architecture and organizational culture in the pursuit of radically improved performance Discover how Lean focuses on people and teamwork at every level in contrast to traditional management practices Approach problem solving experimentally by exploring solutions testing assumptions and getting feedback from real users Lead and

manage large scale programs in a way that empowers employees increases the speed and quality of delivery and lowers costs Learn how to implement ideas from the DevOps and Lean Startup movements even in complex regulated environments

Open Agile ArchitectureTM - A Standard of The Open Group Andrew Josey,2020-12-18 Open Agile ArchitectureTM a standard of The Open Group offers an approach to architect at scale with agility It provides guidance and best practices for Enterprise Architects seeking to transition into Agile and Digital contexts Empowering an Enterprise to Succeed with its Digital Agile Transformation Agile teams drive the enterprise s Digital Transformation by inventing new business models delivering superior customer experiences developing digital products and architecting highly automated operating systems The Open Agile Architecture Standard was designed keeping the needs of all business stakeholders in mind Business Leaders to drive the enterprise s Digital and Agile change journey Enterprise Architects to extend their scope of influence in an Agile at scale world Product Managers to help transform customer experience innovate products and generate growth Product Owners to accelerate their transformation from managing feature backlogs to steering value delivery Operations Managers to enable them to leverage Lean and automation to generate sustainable competitive advantages Software Engineers to leverage the power of digital technologies to co innovate with the business The more Agile the enterprise the faster the learning cycles and faster learning cycles translate to shorter time to market resulting in more agility By adopting an Open Agile Architecture approach your organization can capitalize on this accelerated learning cycle meaning your Agile and Digital capabilities continuously and simultaneously co create one another   *Continuous Innovation with DevOps* Rainer Alt,Gunnar Auth,Christoph Kögler,2021-05-14 This book connects the new world of digitalization with classic IT management With the presence of software in objects products and processes most businesses will become software defined businesses Software development and software management are thus key to stay competitive in an environment that demands continuous innovation The authors provide a comprehensive introduction to continuous innovation the DevOps concept and lay the foundations of an innovation oriented IT management The DevOps approach to continuous innovation which combines lean and agile concepts with an automated tool chain enables solutions that synergize fast re action through digital innovation on the one hand and long term development cycles and stable operation on the other A comprehensive case study of T Systems MMS a digital service provider from Deutsche Telekom in Germany illustrates the use of this approach in practice   *Agile Transformation* Neil Perkin,2019-10-03 LONGLISTED CMI Management Book of the Year 2020 Technology and Patterns at Work Transformed Category Traditional organizational structures and cultures are no longer fit for purpose in a digitally empowered world The number of new and disruptive technologies is increasing the speed of change shows no sign of slowing down and business leaders and organization development practitioners need to act urgently to enable their companies to succeed in the digital age Agile Transformation is the much needed guide to achieving this success Packed full of practical advice this book covers everything why new operating models are needed how to apply agile principles at scale

leveraging digital native processes and why change managers need to think big but start small Agile Transformation also looks at how to build and engage high performing teams for change how to tackle the employee mindset that can hinder agile adoption and why developing an agile business is not a reason to fail to plan There is also guidance on how to develop fast and focused high velocity decision making build momentum for change and ensure that leadership behaviours and organizational culture catalyze true organizational agility Featuring case studies from organizations including Amazon Netflix and Vodafone this book is crucial reading for businesses wanting to effectively compete in the new world of work

Digital Transformation Management for Agile Organizations Stefano Bresciani,Alberto Ferraris,Marco Romano,Gabriele Santoro,2021-06-10 Digital Transformation Management for Agile Organizations highlights and explores new dynamics regarding how current digital developments globally scale by examining the threats as well as the opportunities these innovations offer to organizations of all kinds *Leading the Transformation* Gary Gruver,Tommy Mouser,2015-08-01 Software is becoming more and more important across a broad range of industries yet most technology executives struggle to deliver software improvements their businesses require Leading edge companies like Amazon and Google are applying DevOps and Agile principles to deliver large software projects faster than anyone thought possible But most executives don t understand how to transform their current legacy systems and processes to scale these principles across their organizations Leading the Transformation is executive guide providing a clear framework for improving development and delivery Instead of the traditional Agile and DevOps approaches that focus on improving the effectiveness of teams this book targets the coordination of work across teams in large organizations an improvement that executives are uniquely positioned to lead **The Digital Practitioner Pocket Guide** Andrew Josey,2020-10-15 The Digital Practitioner Pocket Guide is designed to be a handy reference guide to selected parts of the Digital Practitioner Body of KnowledgeTM Standard It is designed to help Those who require a first introduction and basic understanding of the Digital Practitioner Body of Knowledge Standard Individuals who wish to create and manage product offerings with an increasing digital component or lead their organization through Digital Transformation IT professionals working within any size organization from a startup through to a large enterprise that has adopted digital approaches It covers the following topics A brief introduction to the Digital Practitioner Body of Knowledge Standard An introduction to key terminology key concepts and the structure of the Body of Knowledge Basic concepts employed by the Digital Practitioner The capabilities of digital infrastructure and initial concerns for its effective efficient and secure operation The objectives and activities of application development Why product management is formalized as a company or team grows and the differences between product and project management The key concerns and practices of work management as a team increases in size The basic concepts and practices of operations management in a digital IT context How to coordinate as the organization grows into multiple teams and multiple products IT investment and portfolio management Organizational structure human resources and cultural

factors Governance risk security and compliance Information and data management on a large scale Practices and methods for managing complexity using Enterprise Architecture   Agile Business Architecture for Digital Transformation - Version 2 Dr Mehmet Yildiz,2025-07-04 Book Description for 2025 Edition This updated edition presents a structured and experience based guide for business architects who work at the intersection of strategy technology and transformation Built on decades of architectural leadership it offers refined tools expanded perspectives and practical insights tailored to the evolving demands of digital business in 2026 When the first edition was published in 2019 the goal was to offer a practical method for applying business architecture principles in real world transformation initiatives Since then the landscape has shifted significantly Market disruptions global uncertainties emerging technologies and changing stakeholder expectations have introduced new complexities into how organizations operate and adapt This revised edition responds to those changes with a sharper focus on agility capability modeling operating model design and architectural reuse It expands the original framework to support a wider audience including architects leading large scale programs executives shaping innovation portfolios and entrepreneurs building digital first business models What sets this book apart is its pragmatic focus on delivering measurable business value through agile architectural thinking Unlike conventional resources that emphasize static frameworks or academic theory this book presents a practical approach grounded in lived experience across complex high stakes transformation programs It highlights the strategic role of business architects in enabling profitability resilience and adaptability guiding real outcomes not just diagrams With an emphasis on agility collaboration capability reuse and continual modernization this book equips professionals to create architectures that evolve with the business and lead confidently in uncertain times The content is grounded in real project experiences in business organizations striving for excellence It reflects lessons from enterprise modernization cross functional alignment governance integration and capability led planning Every chapter has been carefully rewritten to address today s constraints opportunities and strategic priorities Who is this book for This book has been designed for professionals navigating digital transformation and business architecture from various roles It will be particularly valuable to Business architects leading transformation efforts across industries Enterprise and technology architects aligning legacy systems with modern strategies Program and portfolio leaders who are responsible for delivery and change Digital executives and innovation leaders managing strategic investments Entrepreneurs and consultants designing adaptive business solutions Graduate students and professionals seeking applied knowledge in business architecture Written in clear and direct language this book remains accessible while preserving the depth and precision required by experienced practitioners It highlights the architect s role not as a passive analyst but as a visible leader who helps organizations evolve with purpose and resilience By aligning strategy with execution capability with opportunity and technology with intent this book helps readers move beyond static models to lead dynamic change with confidence and clarity   *Building the Agile Business through Digital Transformation* Neil Perkin,Peter

Abraham,2021-06-03 How can businesses transform to achieve competitive advantage in a digital enabled world How can managers and leaders create a culture that supports lasting change through these transformations Building the Agile Business through Digital Transformation is an in depth guide for all those needing to better understand implement and lead digital transformation in the workplace It sets aside traditional thinking and outdated strategies to explain what steps need to be taken for an organization to become truly agile embed innovation and develop talent to succeed This majorly revised second edition of Building the Agile Business through Digital Transformation contains new material on the culture and mindset challenges of shifting at scale from linear to agile working and using data effectively in organizational decision making Full of practical advice examples and real life insights from organizations at the leading edge of digital transformation including AirBnb Amazon and Google this book is an essential guide to driving success by becoming an agile and digital native business **Customizable Agile Development** Kanika Sud,2025-03-17 The one size fits all approach to Agile project management doesn t always fit an organization s needs This book seeks to highlight the importance of experimentation and customization in modern project management practices In an era of digital transformation and rapid disruption organizations must continuously strive to innovate and tailor their methodologies in order to thrive You ll start by looking at key fundamentals and challenges setting an agile mindset to then explore the basics of Agile Scrum Kanban and Lean Aided by practical examples and real world case studies you ll then move onto the more practical part of the book and can create customizable Agile frameworks using innovative practices and hybrid models to suit individual needs With Customizable Agile Development as your guide you ll be confident in how to adapt and create agile methodologies and frameworks that truly fit your requirements and needs What You Will Learn Adapt Agile practices to their specific industry and context Foster a culture of experimentation and continuous improvement Create Agile frameworks that optimize efficiency and value delivery Harness Agile methodologies to stay ahead in a rapidly changing world Who This Book Is For Agile coaches and practitioners as well as product managers and strategy advisors *Continuous Testing, Quality, Security, and Feedback* Marc Hornbeek,2024-09-05 A step by step guide to developing high quality secure and agile software using continuous testing and feedback strategies and tools Key Features Gain insights from real world use cases and experiences of an IEEE Outstanding Engineer and DevOps consultant Implement best practices for continuous testing strategies and tools test designs environments results and metrics Leverage AI ML implementation patterns and performance measurement during software development Book DescriptionOrganizations struggle to integrate and execute continuous testing quality security and feedback practices into their DevOps DevSecOps and SRE approaches to achieve successful digital transformations This book addresses these challenges by embedding these critical practices into your software development lifecycle Beginning with the foundational concepts the book progresses to practical applications helping you understand why these practices are crucial in today s fast paced software development landscape You ll discover continuous strategies to

avoid the common pitfalls and streamline the quality security and feedback mechanisms within software development processes You ll explore planning discovery and benchmarking through systematic engineering approaches tailored to organizational needs You ll learn how to select toolchains integrating AI ML for resilience and implement real world case studies to achieve operational excellence You ll learn how to create strategic roadmaps aligned with digital transformation goals and measure outcomes recognized by DORA You ll explore emerging trends that are reshaping continuous practices in software development By the end of this book you ll have the knowledge and skills to drive continuous improvement across the software development lifecycle What you will learn Ensure continuous testing quality security and feedback in DevOps DevSecOps and SRE practices Apply capability maturity models set goals conduct discoveries and set benchmarks for digital transformations Implement and assess continuous improvement strategies with various tools and frameworks Avoid pitfalls and enhance user experience with gap assessments value stream management and roadmaps Adhere to proven engineering practices for software delivery and operations Stay on top of emerging trends in AI ML and continuous improvement Who this book is for This book is for software engineers DevOps engineers DevSecOps engineers site reliability engineers testers QA professionals and enterprise leaders looking to implement continuous testing quality security and feedback for achieving efficiency reliability and success in digital transformations Basic knowledge and experience in software development testing system design and system operations is a must   **Agile Business Architecture for Digital Transformation** Dr Mehmet Yildiz,2021-05-01 We are in a frenetic and a convoluted digital age Every organisation strives to transform its business to stay competitive in this exponentially growing digital world Digital transformation became pervasive and ubiquitous in all business ventures This new norm of constant transformation requires architecting our business and underlying technology stacks rapidly Establishing agile business architecture frameworks are fundamental requirements to achieve successful digital transformation outcomes In this book I attempt to share my knowledge and experience using a rigorous yet agile architectural method My aim is to add accelerated value to the broader business architecture and digital transformation communities by focusing on the practical aspect with minimal emphasis on the theoretical aspect The content in this book is based on my architectural thought leadership experience gained in multiple large business and enterprise architecture initiatives focusing on business capabilities digital transformation initiatives and enterprise modernisation engagements reflecting hard lessons learned in these applied settings In this book I attempt to redefine the role of business architects as primary leaders for digital transformation programs The content reflects my experience and observations from the field As a caveat this book is not based on theories in the traditional business architecture textbooks which may conflict with my experience My beta readers found this as a unique guide reflecting reality from the field Hope it adds new insights for your role in the business digital transformation initiatives

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Table of Contents Agile It Organization Design For Digital Transformation And Continuous Delivery

1. Understanding the eBook Agile It Organization Design For Digital Transformation And Continuous Delivery
    - The Rise of Digital Reading Agile It Organization Design For Digital Transformation And Continuous Delivery
    - Advantages of eBooks Over Traditional Books
2. Identifying Agile It Organization Design For Digital Transformation And Continuous Delivery
    - Exploring Different Genres
    - Considering Fiction vs. Non-Fiction
    - Determining Your Reading Goals
3. Choosing the Right eBook Platform
    - Popular eBook Platforms
    - Features to Look for in an Agile It Organization Design For Digital Transformation And Continuous Delivery
    - User-Friendly Interface
4. Exploring eBook Recommendations from Agile It Organization Design For Digital Transformation And Continuous Delivery
    - Personalized Recommendations
    - Agile It Organization Design For Digital Transformation And Continuous Delivery User Reviews and Ratings

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