

# Business Ethics and Social Responsibility Education: Shifting the Worldview

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*While the topics of business ethics and social responsibility education have received much attention in scholarly and pedagogical literature (although less in the pedagogical literature), the authors argue that the core teaching problem has not been discussed, that is, the worldview underpinning all of management education. The authors discuss this worldview, propose a more ethics-friendly worldview, and provide some considerations of its implication.*

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Business educators walk a road where ethical signposts are unclear, new scandals lead to new laws, and society's increased expectations change the parameters for what we teach. In this environment, how we sensitize our students (i.e., how we teach our students about business ethics and social responsibility) becomes central to the influence we might have in shaping their thinking. As the basic pedagogical approaches we use are retooled, the premises of our instruction are reconsidered, and the sources of our assumptions are questioned (see, e.g., Koehn, 2005). Helping students become more socially responsible and ethically sensitive is a substantive part of our responsibility as we prepare a new generation of business practitioners. We face a difficult struggle, for even as we offer new approaches for dealing with changing business environments, less responsible individuals and businesses learn new ways to prosper through immoral means (Callahan, 2004).

Clearly, the inoculations to immoral behavior that we provide students, often through the direction of philosophical strategies and notions of social responsibility, are inadequate. Supporting ev-

idence is found in a seemingly unending flurry of newspaper articles and video documentaries (e.g., Greenwald, 2006) that reveal new morally reprehensible actions. Undoubtedly, it is this stream of bad news that leaves us asking how teaching ethics and social responsibility might mitigate the problem (see, e.g., Gentile, Parks, & Piper 1993).

While authors of the scholarly and practitioner ethics literature have focused on more traditional issues such as how students' moral standards impact their ethical work decisions, how organizational climates impact ethical decisions, and how organizations fail to create the appropriate structure for ethical decisions, authors presented here direct their attention to the task of teaching ethics and social responsibility. For those who believe the task is difficult because students do not care about the topic or find it irrelevant or uninteresting, demonstrating relevance, changing pedagogy and resources, and motivating learning would be the focal points. While we see these as important, we believe another perspective is worth considering, one which focuses not on the students but also on the educational *Weltanschauung* or worldview (Payne, 2001) that defines our curriculum.

To this end, we argue here that we face a fundamental problem in teaching business ethics and social responsibility unrelated to pedagogy or course content. Rather, the problem is with the basic worldview underlying our management education—a worldview that undermines and coun-

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# Business Ethics And Social Responsibility Education Shifting The Worldview

**JE Gale**



## **Business Ethics And Social Responsibility Education Shifting The Worldview:**

*Applied Sport Management Skills, Second Edition (With Web Study Guide)* Robert N. Lussier, PhD and David C. Kimball, PhD , *Corporate Social Responsibility, Sustainability and Public Relations* Donnalyn Pompper, 2015-11-19 While public relations offers numerous assets for organization stakeholder relationship building and for ethical corporate social responsibility and sustainability communication it also faces challenges linked to negative perceptions of the profession which can lead to accusations of greenwashing This innovative book critically explores the growing complex and sometimes contradictory connections among public relations corporate social responsibility and sustainability This book advocates a postmodern insider activist role for public relations which can transform organizations into moral places committed to people planet and profit By amplifying voices of nearly 100 for profit and nonprofit professionals and using hermeneutic phenomenological theme analyses of CSR Sustainability reports and websites this book invokes public relations postmodern and critical theories to empower public relations professionals to transform organizations into ethical authentic and transparent actors in the public sphere It is essential reading for scholars educators and enquiring professionals working in public relations corporate communication sustainability and corporate social responsibility Linking Cultural Dimensions and CSR Communication: Emerging Research and Opportunities Palazzo, Maria, 2019-01-11 Cultural differences among nations are being recognized as critically important for the corporate social responsibility CSR agendas of multinational companies For this reason the past few years have shown an increase in comparative studies seeking to identify the role played by cultural dimensions in CSR engagement performances and communications Linking Cultural Dimensions and CSR Communication Emerging Research and Opportunities is a collection of innovative research on evaluating how cultural dimensions reflected in CSR content embedded on corporate websites vary between the Asian context and the other countries in the world and considering how these factors affect societies and business ethics While highlighting topics including business ethics corporate philanthropy and stakeholder engagement this book is ideally designed for managers business professionals academicians and researchers **Contemporary Issues in Branding** Pantea Foroudi, Maria Palazzo, 2019-12-06 This book provides students and academics with a comprehensive analysis of the theory and practice of branding The challenge to explore new and effective ways of harnessing the power of communication to engage with company stakeholders in interactive immediate and innovative ways is ever present in the digital era Digital marketing and social media create opportunities for managers to communicate their brand s identity to their consumers and stakeholders Yet limited empirical research exists to elucidate these issues and less still that assists our understanding of branding issues at an international level Recognising the complexity and plurality at the heart of the branding discipline this text explores the relationship between brands identity and stakeholders Working through building designing and maintaining a brand the authors consider such aspects as strategic planning and campaign management research and measurement media relations

employee communication leadership and change communication and crisis branding Critically differing methods and approaches applied to branding and communication research design are assessed including both qualitative and quantitative methods Proposing a mixture of theory and practice with international case studies this book is an invaluable companion for advanced undergraduate and postgraduate students academics of marketing and strategic brand management as well as managers and decision makers globally

**Research Handbook of Critical Management Education** Clare Rigg, Kiran Trehan, 2025-04-09 This incisive Research Handbook provides a comprehensive overview of the opportunities and challenges presented by the burgeoning field of critical management education CME Expert authors reflect on core principles to suggest innovative strategies for CME educators across the globe

*The Routledge Companion to Marketing and Society* Krzysztof Kubacki, Lukas Parker, Christine Domegan, Linda Brennan, 2022-08-25 The Routledge Companion to Marketing and Society focuses on marketing for social impact as the use of marketing strategies tools and techniques to improve the well being of society As such it does not exclude the use of marketing to increase profit and shareholder value but rather prioritises the social impact of marketing both positive and negative even if largely unintended This companion is a scholarly reference providing an overview of marketing for social impact in terms of its current and emergent themes debates and developments as well as reflections on the future of the field Using marketing tools and techniques for social impact is commonly accepted as an effective commercial strategy e g corporate social responsibility cause related marketing and increasingly accepted as an approach to planned social transformation that can be used to influence positive social change in behaviours such as recycling healthy eating domestic violence and human trafficking This reference volume serves as an authoritative and comprehensive statement on the state of contemporary scholarship focusing on the diverse subject of the social impact of marketing It features 25 chapters written by international subject specialists within six themed sections including consumer issues marketing tools commercial marketing and non profit marketing It will find a global audience of scholars and researchers within marketing and cognate fields interested in using marketing tools and techniques to create social impact in areas such as public health social and behaviour change communication sociology and cultural studies

**Restructuring Capitalism** Rogene Buchholz, 2017-04-21 The main theme of this book is that within contemporary capitalist societies a materialist outlook informed by science has triumphed creating the lack of a spiritual dimension to give meaning and purpose to the activities that are necessary for a capitalist society to function effectively Capitalist societies are in trouble and need to be restructured to provide for the material needs of all the people who work within the system not just the one percent but because of the lack of a spiritual connection with each other and with nature this is not likely to happen It has been said that society and the organizations within treat one another as objects to be manipulated in the interests of promoting economic growth and treat nature as an object to be exploited for the same purpose This way of treating each other and nature is consistent with the way a capitalist system has worked in the past and was supposed to enable it to function efficiently to

provide a fulfilling and enriched life for all its adherents through growth of the economy However as capitalist societies have become dysfunctional they will need a different kind of orientation to continue in existence Restructuring Capitalism Materialism and Spiritualism in Business argues that what is needed is a new sense of a spiritualization of the self and its relation to others and to the establishment of a spiritual connection with nature in order for capitalism to be restructured to work for everyone and for the society as a whole Academy of Management Learning & Education ,2006 **Academy of Management Learning and Education** ,2009 **Teaching International Business** Gopalkrishnan R. Iyer,1999 Teaching International Business Ethics and Corporate Social Responsibility is a collection of academic writings on the issues and challenges of incorporating ethics and corporate social responsibility concerns into international business education You will find frameworks and approaches detailing various pedagogical issues presented here **Business Ethics and Social Responsibility** Joseph Eisenhauer, Lawrence Zeff, 2023-11-25 Fr Gerald F Cavanagh S J has been widely recognized as one of the founders of the field of business ethics as well as a leader in bringing Catholic Social Teaching to bear on this academic discipline One of his principal insights has been that business as the most powerful agency in society can and should be a force for positive societal change rather than deferring that responsibility to government This volume collects his most significant contributions to the discipline from the mid 1960s to the early 2020s into a single convenient reference work To show the development of his thought on various issues pertaining to the broad subject of business ethics the chapters are organized into five major themes diversity equity and inclusion the dignity of work personal values and spirituality in the workplace ethical norms and organizational values corporate social responsibility and business ethics in the college curriculum **BUSINESS ETHICS AND SOCIAL RESPONSIBILITY** ,2024 **Environmental Ethics** Louis P. Pojman, Paul Pojman, 2008 The most comprehensive introduction to environmental ethics available ENVIRONMENTAL ETHICS offers students a current look at the issues and topics that dominate the field today organized into two main parts that take students seamlessly from theory to application This Fifth Edition of the Pojmans popular anthology like its predecessors includes numerous topic areas not covered in other anthologies including an all new section on Climate Change Featuring articles carefully selected for clarity and accessibility the text follows a dialogic pro con format presenting divergent positions on each topic ensuring that students are both exposed to and understand both sides of every topic so they can develop their own informed positions The bulk of royalties for this book are donated to groups dedicated to protecting the environment such as the Wilderness Society and the Sierra Club Philosophy of Management and Sustainability Jacob Dahl Rendtorff, 2019-09-30 Using an interdisciplinary focus this book combines the research disciplines of philosophy business management and sustainability to aid and advance scholar and practitioner understanding of the United Nations Sustainable Development Goals SDGs **Living in the Environment** George Tyler Miller, 2002 The British National Bibliography Arthur James Wells, 2009 **Business Ethics and Corporate Social Responsibility** Paul Griseri, Nina

Seppala,2010 A new text for new realities Business Ethics Corporate Social Responsibility charts a course for students through the unprecedented challenges and turbulence of modern business and its implications for people across the globe Moving beyond the Anglo American focus of existing works the authors employ a refreshingly international perspective to leave students with a broad and reflective understanding of business ethics A flexible 3 part structure developed from extensive market feedback aligns with the latest course structures while a strong focus on environmental ethics and sustainability throughout provides market leading coverage of this vital issue An unparalleled range of case studies including chapter cases and longer premium cases supplied by HBR Ivey and ECCH combine with a full set of online supporting resources to make this the complete introduction to business ethics in a rapidly evolving world Business Ethics Education and the Pragmatic Pursuit of the Good Francis J. Schweigert,2016-08-12 This book is an extended argument for the critical importance which justice and ethical leadership should have in business ethics education The book examines the history of ideas and purposes in education the contemporary role of business schools and the social foundations of moral education to conclude that the pragmatic pursuit of the good must be a central aim of business strategy To meet the challenges of facing society today the masters of business must be moral craftsmen in a just and democratic private property economy that serves the common good The author grounds this vision for business leadership in the centrality of systems of exchange in human society in generating prosperity and providing for the general welfare Business ethics education has focused primarily on moral formation of individual leaders and managers in the context of ethical codes organizational culture and legal compliance Important as this approach is it fails to generate a sufficient level of business responsibility to satisfy legitimate social concerns regarding the use of natural resources environmental sustainability reasonable limitation of systemic risk in capital markets and fair allocation of goods and services If the social purpose of business is not intentionally embraced and diligently pursued the economy may enrich a few but impoverish the society its resources and its democracy Hence this book argues for a new vision of business ethics that is grounded in public accountability of business operations and outcomes for the common good as a matter of justice **Sociological Abstracts** ,1989 The Philosopher's Index ,2008 Vols for 1969 include a section of abstracts

## Unveiling the Magic of Words: A Report on "**Business Ethics And Social Responsibility Education Shifting The Worldview**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their capability to kindle emotions, provoke contemplation, and ignite transformative change is really awe-inspiring. Enter the realm of "**Business Ethics And Social Responsibility Education Shifting The Worldview**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book's central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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